

Upstream Sources of Bias in Adaptive Learning System

SHAMYA KARUMBIAIAH
Postdoctoral Fellow
Carnegie Mellon University

The Search for Context

Bias in Adaptive Learning Systems

Upstream Sources of Bias

Contextualizing Theoretical Model of Affect

Contextualizing Origins of Bias

Continued Search For Context

The Search for Context



Learning Sciences, Learning Analytics
2017-2021

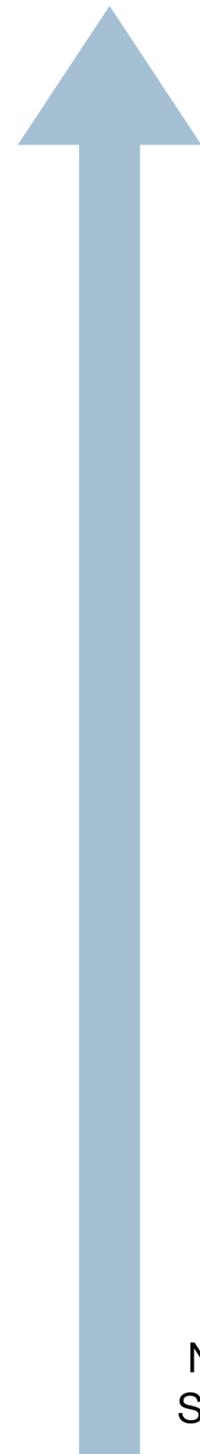


Machine Learning, Learning Analytics
2015-2017

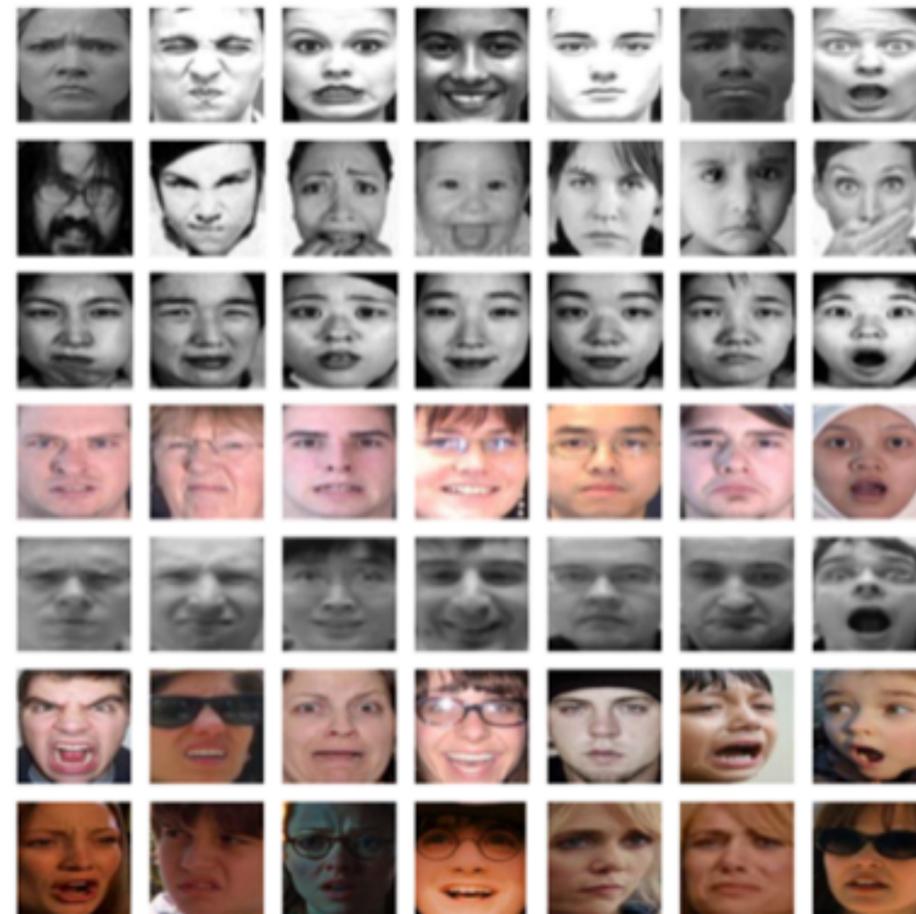


Computer Science, Software Engineering
2007-2015

Affect (AIED18), Persistence (EDM18), Cognition (LDK19), Self-Identity (LAK19), Help-Seeking (EDM19)



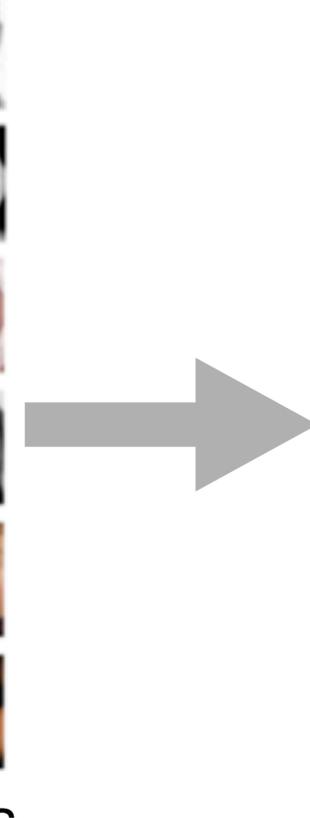
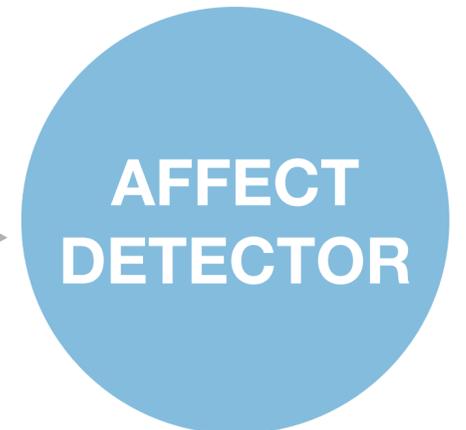
Li & Deng (2015)



Annotated data of student emotions

Nye, B. D., Karumbaiah, S., et al (2018) Engaging with the Scenario: Affect and Facial Patterns from a Scenario-Based Intelligent Tutoring System [AIED18]

Nye et al. (2018)



The Search for Context



Learning Sciences, Learning Analytics
2017-2021



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“Although the **learning sciences** is continually evolving, what remains true of the tenets of this educational field is that learning happens through mediated processes that most often require collaboration with others whereby learning is inextricably linked to **context** and culture” - Dr. Yoon, EDUC 545, Penn GSE

“**Learning analytics** is the measurement, collection, analysis and reporting of data about learners and their **contexts**, for purposes of understanding and optimizing learning and the environments in which it occurs.” - SOLAR

The Search for Context



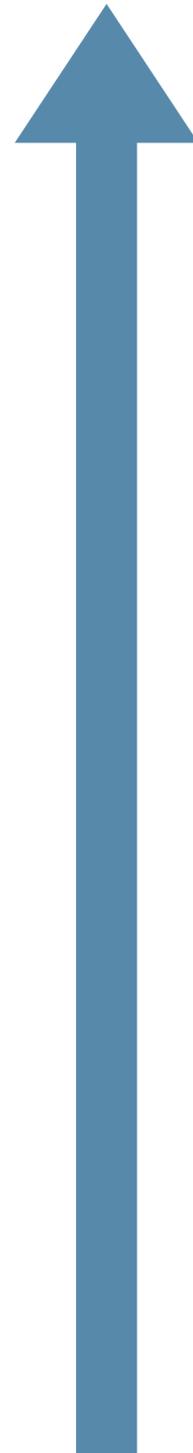
Learning Sciences, Learning Analytics
2017-2021



Machine Learning, Learning Analytics
2015-2017



Computer Science, Software Engineering
2007-2015



In what ways do ignoring learner context introduce harmful biases in adaptive learning systems?

Karumbaiah, S., Ocumpaugh, J., & Baker, R. S. (2021). Context Matters: Differing Implications of Motivation and Help-Seeking in Educational Technology. *International Journal of Artificial Intelligence in Education*.

Karumbaiah, S., Lan, A., Nagpal, S., Baker, R. S., Botelho, A., & Heffernan, N. (2021). Using Past Data to Warm Start Active Machine Learning: Does Context Matter? *Learning Analytics and Knowledge*.

Karumbaiah, S., Baker, R. B., Ocumpaugh, J., & Andres, A. (2021). A Re-Analysis and Synthesis of Data on Affect Dynamics in Learning. *IEEE Transactions on Affective Computing*.

The Search for Context



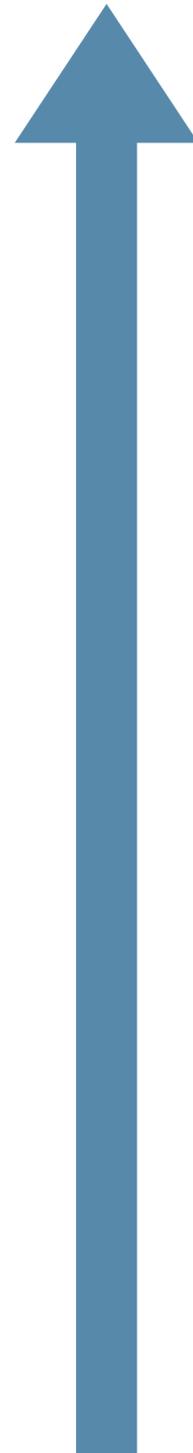
Learning Sciences, Learning Analytics
2017-2021



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Computer Science, Software Engineering
2007-2015



In what ways do ignoring learner context introduce harmful biases in adaptive learning systems?

Performance Disparity in Gender Classification by Amazon Rekognition - Joy Buolamwini (2019)

98.7% **68.6%** **100%** **92.9%**



**DARKER
MALES**



**DARKER
FEMALES**



**LIGHTER
MALES**



**LIGHTER
FEMALES**

Madani et al. (2017); Lohr (2018); Sap et al. (2019)

The Search for Context

Bias in Adaptive Learning Systems

Upstream Sources of Bias

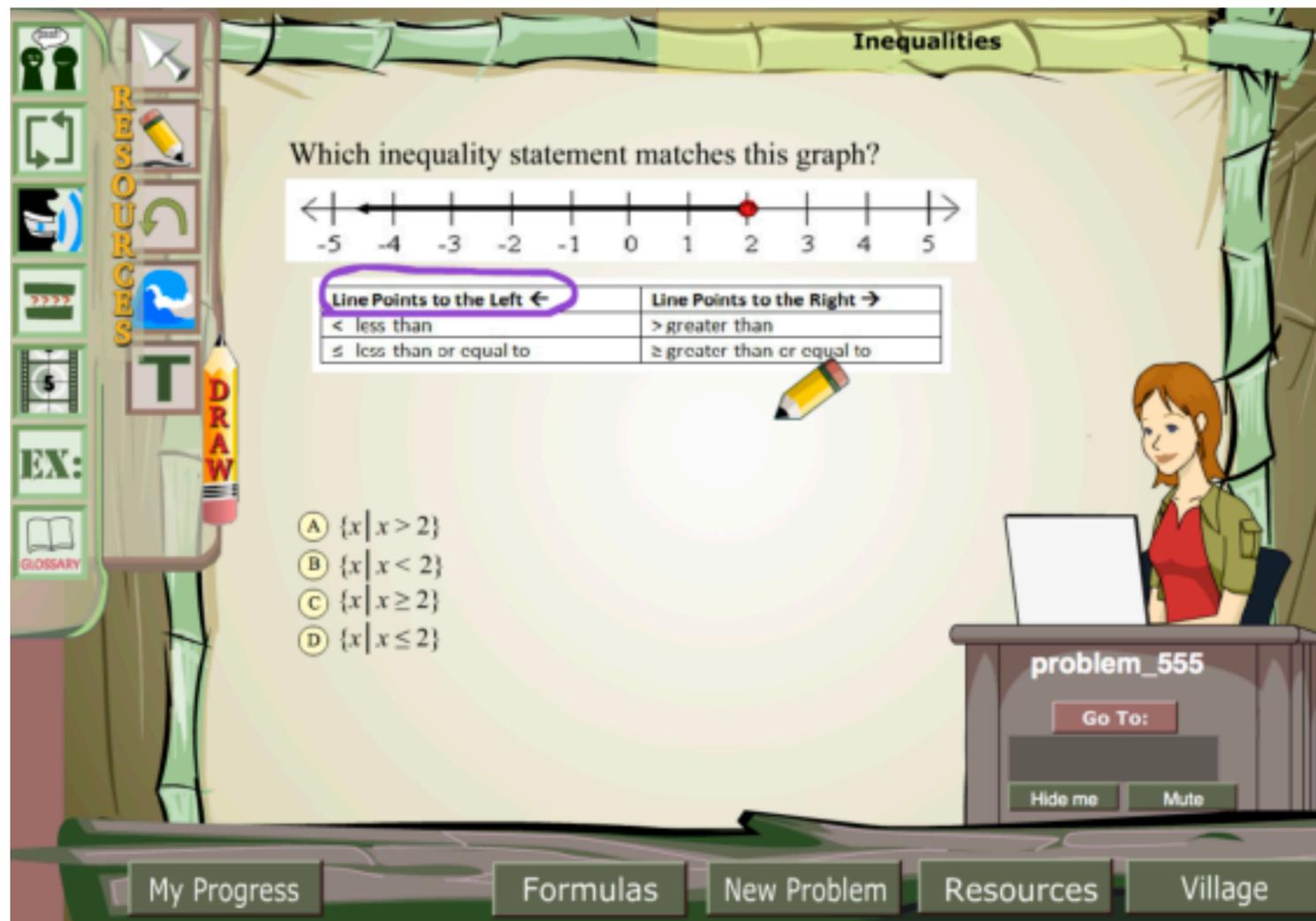
Contextualizing Theoretical Model of Affect

Contextualizing Origins of Bias

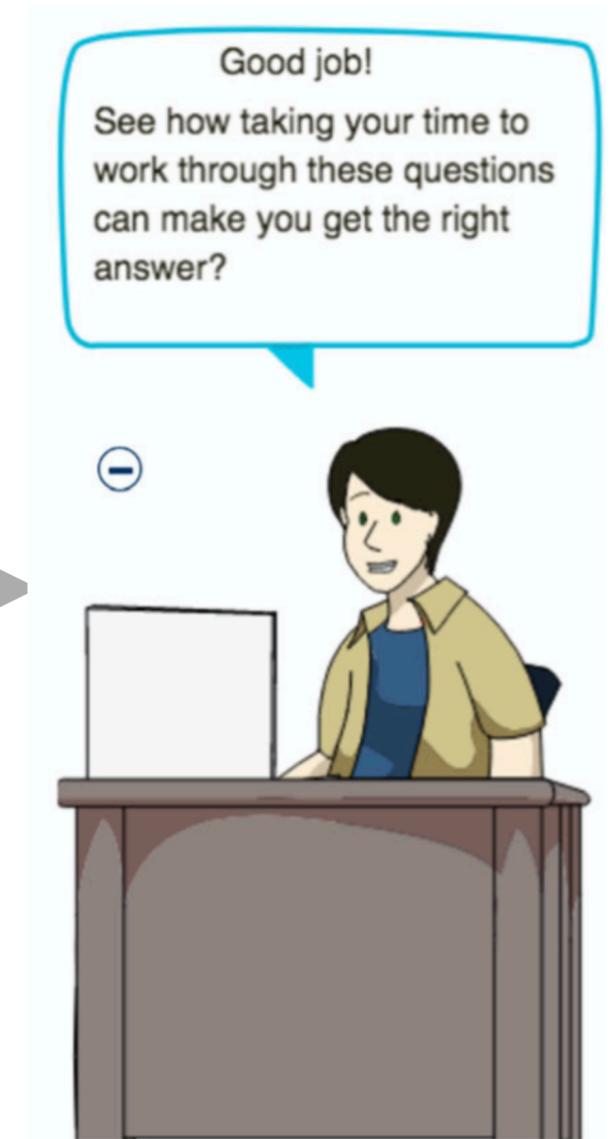
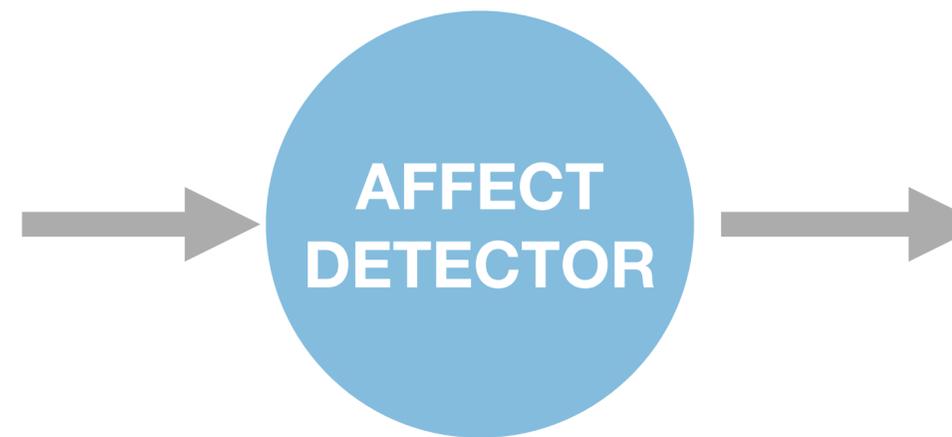
Continued Search For Context

Adaptive Learning Systems

Self, 1999; Shute & Psootka, 1994; Corbett et al., 1997; Koedinger et al., 1997; VanLehn, 2011; Luckin et al., 2016



MathSpring



MathSpring

Adaptive Learning Systems

aleks.com

ALEKS

~600,000 students

Ritter et al. (2007)

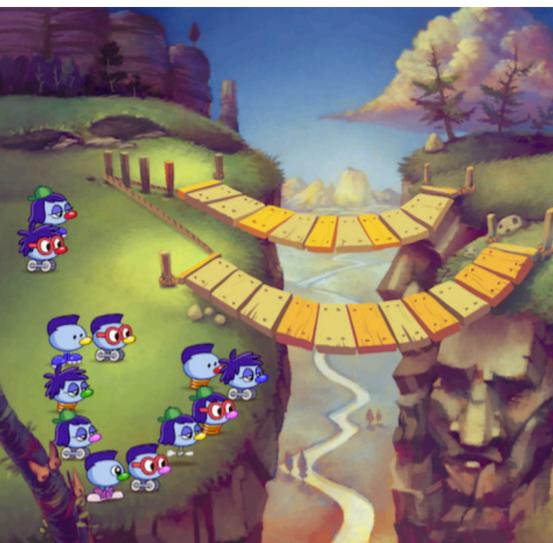
Cognitive Tutor aka Mathia

~500,000 students

inqits.com

Inq-ITS

~100,000 students

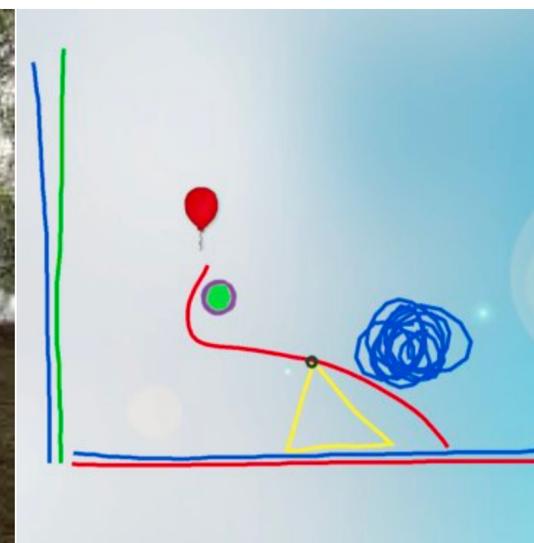


Zoombinis

AutoTutor



Crystal Island



Physics Playground



TransfrVR



Studying Bias: important, yet challenging

1. Makes real-time decisions that impact students' learning and experiences closely
2. Involves models of complex educational constructs that utilize fine-grained interaction data
3. Despite wide usage, biases not yet studied thoroughly

Cognitive Tutor Algebra

The screenshot displays the Cognitive Tutor Algebra interface. It is divided into several sections:

- Scenario:** A text box describing a person working on a commission basis selling magazine subscriptions. It includes questions 1, 2, and 3, and asks the user to graph profit as a function of subscriptions sold and answer questions 4 and 5.
- Worksheet:** A table with columns for 'NUMBER OF SUBSCRIPTIONS SOLD' and 'PROFIT'. It has rows for 'Unit', 'Question 1', 'Question 2', 'Question 3', 'Question 4', and 'Question 5'.
- Skills:** A list of skills with progress bars, including 'Identifying units', 'Entering a given', 'Write equation, positive slope', 'Find Y, positive slope', 'Using large numbers', 'Using simple numbers', 'Correctly placing points', 'Changing axis bounds', and 'Changing axis intervals'.
- Grapher:** A graphing window with a coordinate plane. The X-axis is labeled 'NUMBER OF SUBSCRIPTIONS SOLD' and the Y-axis is labeled 'PROFIT'. The graph shows a blue line representing the profit function.

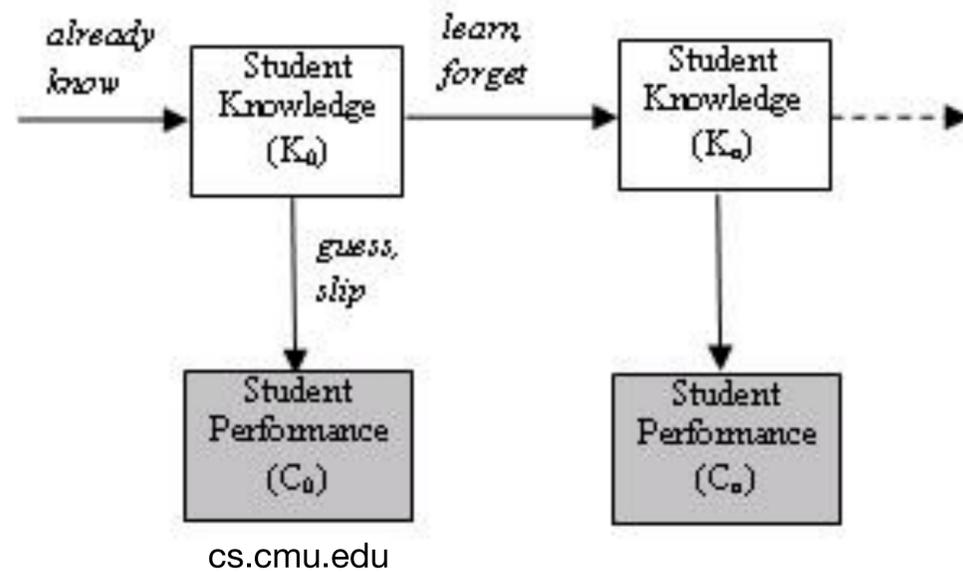
Below the grapher, there is a question: "How does information that you type in get passed from the keyboard to the hard disk?" and a diagram of a computer system showing the flow of information between the Input Device, Central Processing Unit, Memory, and Hard Drive.

An Example

Learnta

Intelligent Teaching

Knowledge Tracing

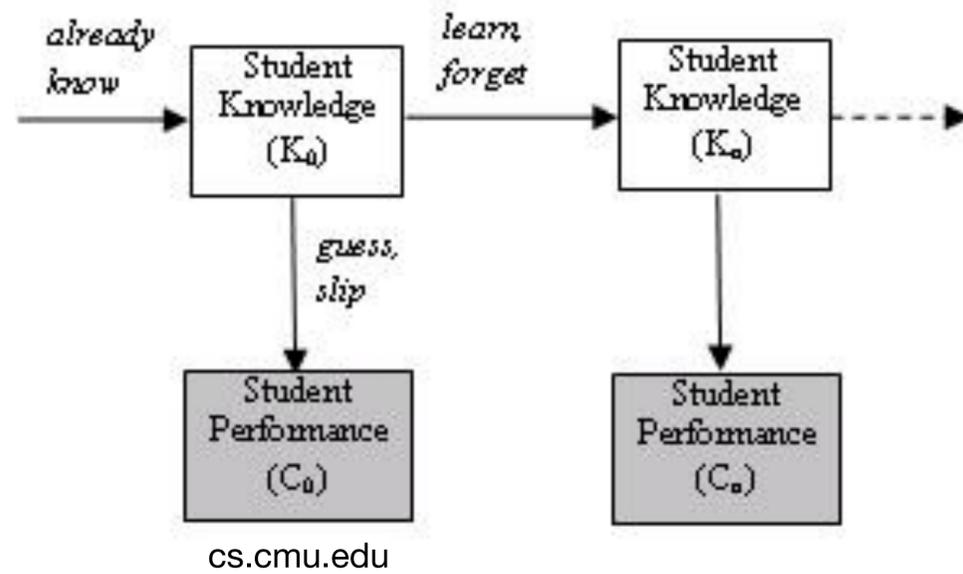


Corbett, A. T., & Anderson, J. R. (1994). Knowledge tracing: Modeling the acquisition of procedural knowledge.

The image shows the Learnta Intelligent Teaching interface. The top part is a tablet displaying a course page for "论答数学 一元一次方程" (Mathematics: Linear Equations). It shows a list of students (王老师, 逸凡, 李佳航, 赵梓沫, 王又仁, 郭晋晋, 李润泽) and their status. Below the list are sections for "智能测评" (Smart Assessment) and "课堂练习" (Classroom Practice), each with a "分配任务" (Assign Task) button. The bottom part is a laptop displaying a "课程市场" (Course Market) with various course cards for different subjects and levels. Below the laptop, the text "Learning Analytics" and "Customized Contents" are displayed, with an arrow pointing up from "Customized Contents" to the laptop. The citation "Baker et al. (2020)" is at the bottom right.

Allocative Harms of Bias

Knowledge Tracing



Francesco Bonchi

Diversity in Learner Context

Ritter et al. (2007)

nexgenedu.com

The screenshot displays the Cognitive Tutor interface. On the left is a 'scenario' panel with text and five numbered questions. The middle 'Worksheet' panel contains a table with columns for 'Quantity Name', 'NUMBER OF SUBSCRIPTIONS SOLD', and 'PROFIT', and rows for 'Question 1' through 'Question 5'. To the right is a 'skills' list with a progress bar for 'steve ritter's skills', including skills like 'Identifying units' and 'Writing an expression'. At the bottom is a 'Grapher' window with a coordinate plane and axis bounds.

Quantity Name	NUMBER OF SUBSCRIPTIONS SOLD	PROFIT
Question 1		
Question 2		
Question 3		
Question 4		
Question 5		

Grapher window details:

	Lower Bound	Upper Bound	Interval
X Bounds	0.0	10.0	1.0
Y Bounds	0.0	10.0	1.0

Cognitive Tutor aka Mathia

Used in the United States and Chile

The screenshot shows the Alef NexGen interface for a math problem. It features a text box with a problem statement: 'Wendy picks 3 eggplants and 8 tomatoes so the ratio of eggplants to tomatoes is 3 to 8.' Below this is a 'Submit' button. A second part of the problem asks to 'Fill in the blanks below' and shows 'Wendy can also express the ratio of eggplants to tomatoes as' followed by input fields containing '8' and '3'. A third part asks 'The first number in the ratio is the numerator.' with an input field. The interface includes navigation arrows, a 'Submit' button, and 'Check My Understanding' buttons at the bottom.

Alef NexGen

Serves students from elementary through high school

The Search for Context

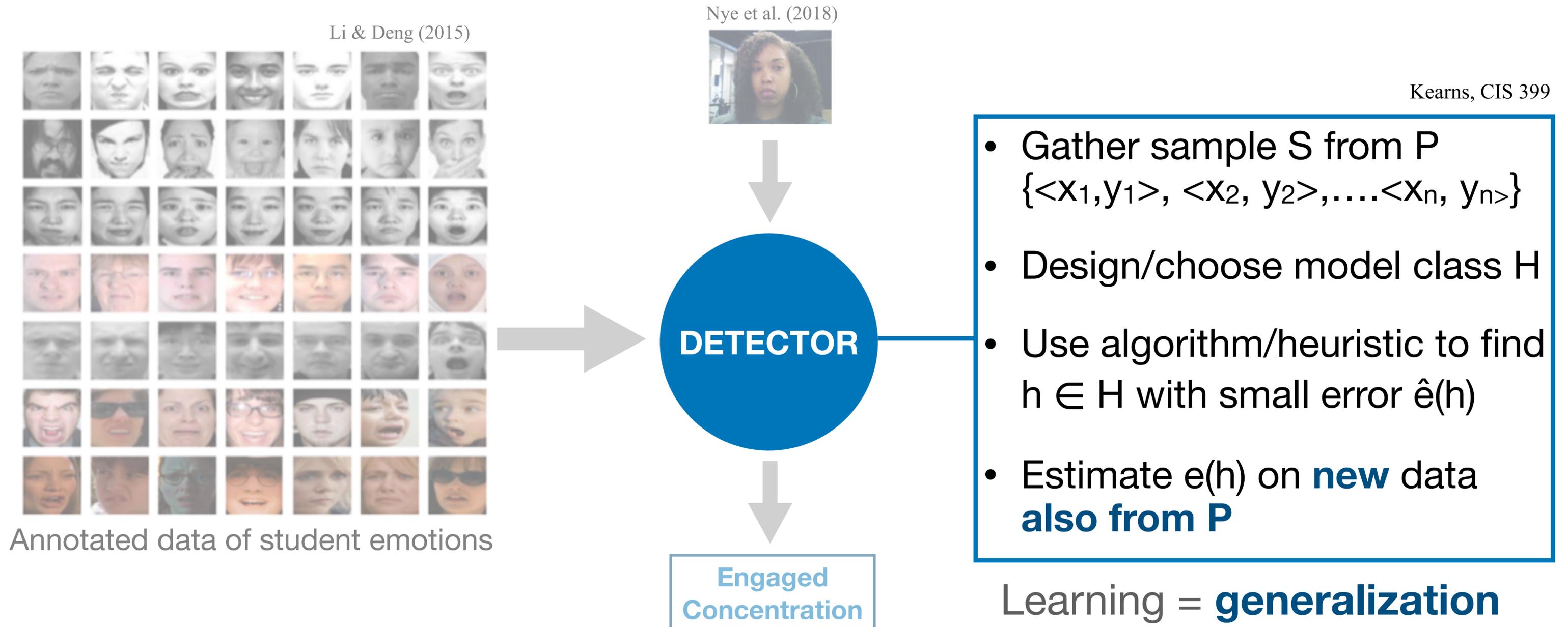
Bias in Adaptive Learning Systems

Upstream Sources of Bias

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Continued Search For Context

Machine Learning Workflow



Fundamental Theorem of Machine Learning

Learning = **generalization**

Kearns, CIS 399

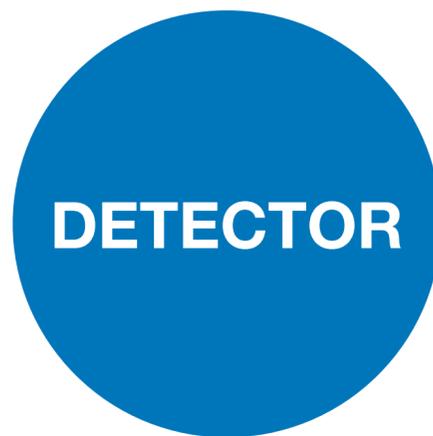
No matter what P looks like...

...and for any reasonable H...

...if we have **enough data S**...

...then for **every $h \in H$** , we have

$$\hat{e}_S(h) \approx e_P(h)$$



- Gather sample S from P
 $\{ \langle X_1, y_1 \rangle, \langle X_2, y_2 \rangle, \dots, \langle X_n, y_n \rangle \}$
- Design/choose model class H
- Use algorithm/heuristic to find $h \in H$ with small error $\hat{e}(h)$
- Estimate $e(h)$ on **new** data **also from P**

Fundamental Theorem of Machine Learning

Learning = **generalization**

Kearns, CIS 399

No matter what P looks like...
...and for any reasonable H ...
...if we have **enough data** S ...
...then for **every $h \in H$** , we have

minimizing error on **data**
 \approx
minimizing **true/future** error

DETECTOR

- Gather sample S from P
 $\{\langle X_1, y_1 \rangle, \langle X_2, y_2 \rangle, \dots, \langle X_n, y_n \rangle\}$
- Design/choose model class H
- Use algorithm/heuristic to find $h \in H$ with small error $\hat{e}(h)$
- Estimate $e(h)$ on **new** data **also from P**

But Learning Context Varies Widely

Generalization to Student Subgroups

Kearns, CIS 399

No matter what P looks like...
...and for any reasonable H ...
...if we have enough data S ...
...then for every $h \in H$, we have

minimizing error on **data**
 \approx
minimizing **true/future** error

DETECTOR

- Gather sample S from P
 $\{\langle X_1, y_1 \rangle, \langle X_2, y_2 \rangle, \dots, \langle X_n, y_n \rangle\}$
- Design/choose model class H
- Use algorithm/heuristic to find $h \in H$ with small error $\hat{e}(h)$
- Estimate $e(h)$ on new data also from P

Student population not reported with generalization estimates (Paquette et al., 2020)

The Problem of Bias

No matter what P looks like...

...and for any reasonable H ...

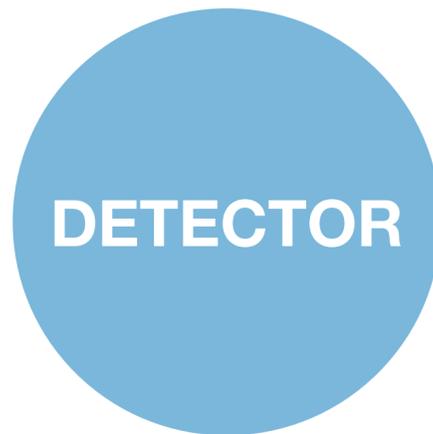
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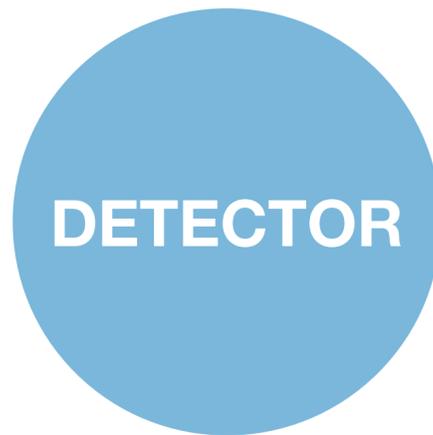
“All models are wrong
but some are useful”
- George Box

The Problem of Bias

No matter what P looks like...
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 \approx
minimizing **true/future** error

Karumbaiah, S., & Brooks, J. (2021) How Colonial Continuities Underlie Algorithmic Injustices in Education. [IEEE RESPECT21]



Haley Falcon

The Wire

Current Downstream Efforts

Focus on Model Development and Evaluation

No matter what P looks like...

...and for any reasonable H ...

...if we have **enough data** S ...

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minimizing error on **data**

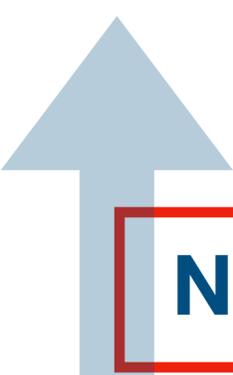
\approx

minimizing **true/future** error

DETECTOR

Study	Subgroups	Prediction Task
Hu & Rangwala, 2020	Gender, Race	At-Risk (course)
Yu et al., 2020	Gender, Race	College success
Lee & Kizilcec, 2020	Gender, Race	Course grade
Anderson et al., 2019	Gender, Race	Graduation
Kai et al., 2017	Gender, Race	Online college retention
Bridgeman et al., 2009, 2012	Gender, Nationality	Essay scoring
Ogan et al., 2015	Nationality	Learning Outcome

Need to Move Upstream



No matter what P looks like...

...and for any reasonable H ...

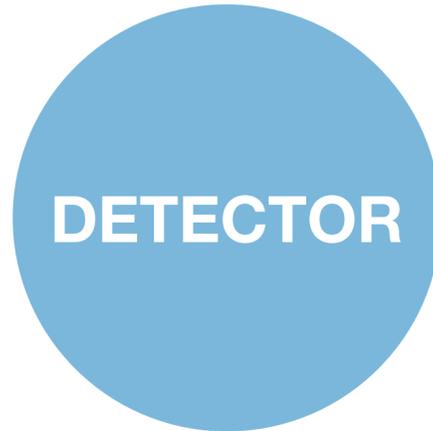
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\approx

minimizing **true/future** error



DETECTOR

What upstream sources
shape data collection,
modeling, and adaptive
decision making?
Are they context aware?

My dissertation - Upstream Sources of Bias

Focus on Data Collection Method, System Design, and Theory

No matter what P looks like...

...and for any reasonable H ...

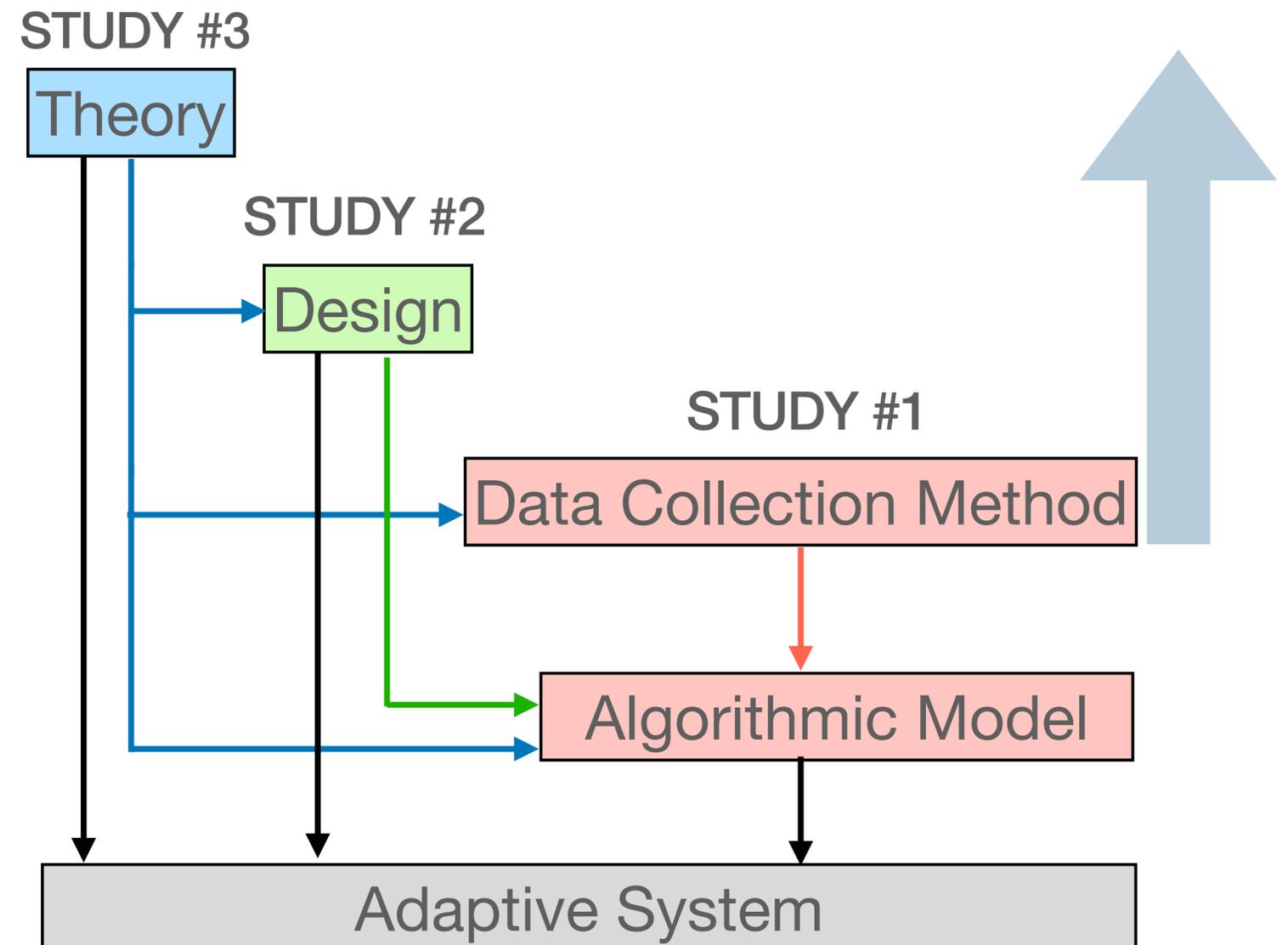
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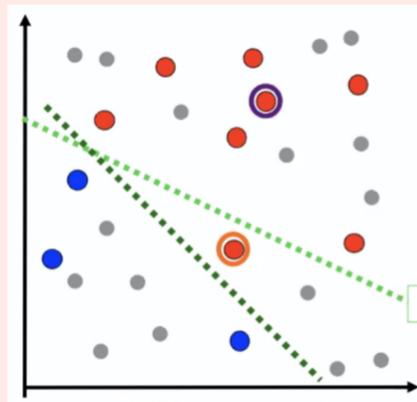
\approx

minimizing **true/future** error



My dissertation - Upstream Sources of Bias

STUDY #1 ANNOTATED DATA COLLECTION



- Active machine learning to improve annotated data collection and cold start problem
- Varying effectiveness of methodological improvements

Karumbaiah, S. et al. (2021)
Using Past Data to Warm Start Active Machine Learning: Does Context Matter? [ACM LAK21]

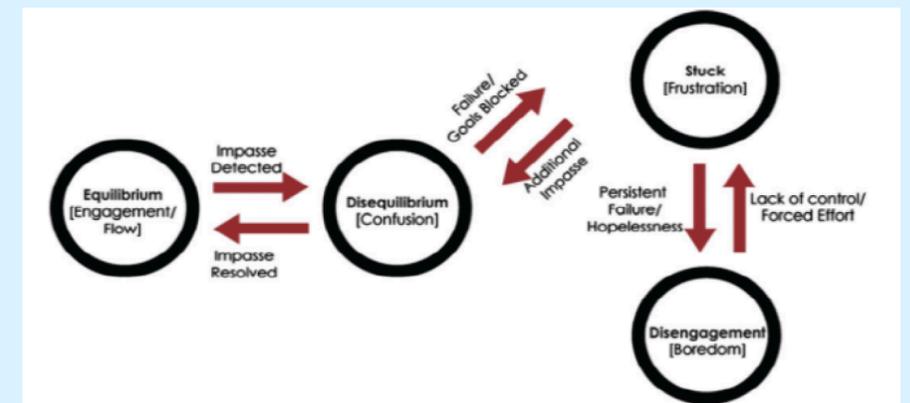
STUDY #2 EDTECH DESIGN



- Differing implications of technology design on student outcomes
- Use of publicly-available, school-level demographics for bias research

Karumbaiah, S. et al. (2021)
Context Matters: Differing Implications of Motivation and Help-Seeking in Educational Technology. [IJAIED21]

STUDY #3 THEORETICAL MODEL



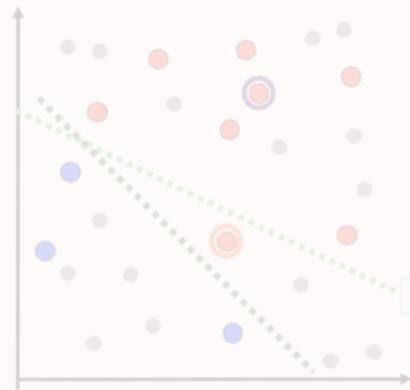
- Generalizability of a widely accepted theory
- Country-level differences in the non-conformance of empirical data

Karumbaiah, S. et al. (2021)
A Re-Analysis and Synthesis of Data on Affect Dynamics in Learning. [IEEE TAC21]

My dissertation - Upstream Sources of Bias

Graduating December 2021

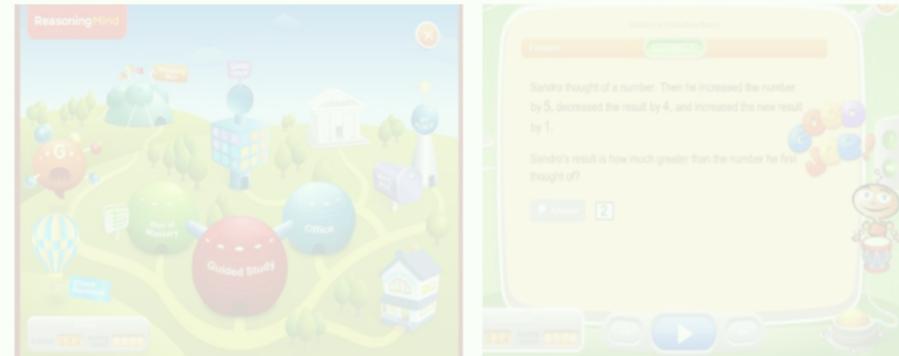
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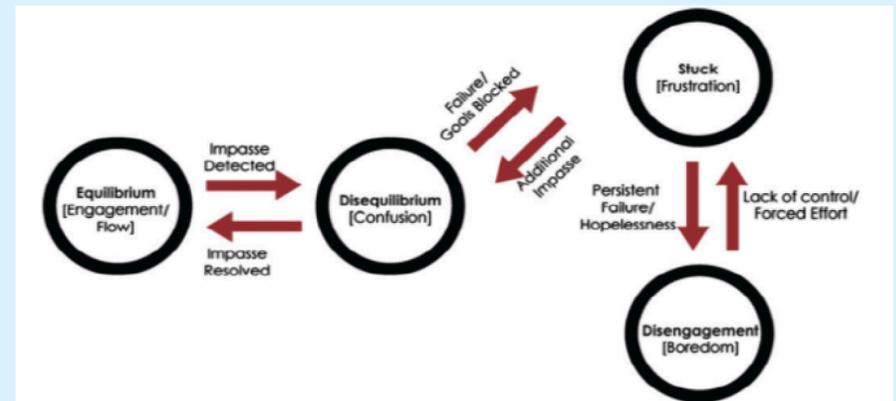
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The Search for Context

Bias in Adaptive Learning Systems

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Contextualizing Origins of Bias

Continued Search For Context

Dissertation Study #3: Acknowledgements

- Advisor and dissertation chair: Dr. Ryan Baker (UPenn)
- Committee members: Dr. Rand Quinn (UPenn), Dr. Rene Kizilcec (Cornell)
- Other collaborators: Juliana Ma. Alexandra L. Andres, Dr. Jaclyn Ocumpaugh
- Data: Dr. Douglas DiStefano, Dr. Anna Fisher, Dr. Karrie E. Godwin, Dr. Thea Faye Guia, Dr. Juan Miguel Andres-Bray, Dr. Ryan Baker, Dr. Anthony Botelho, Dr. James Lester, Dr. Ma. Mercedes Rodrigo, and Dr. Jennifer Sabourin

Influence of Theory on Adaptive Decisions

1. Assumptions around the conceptualization of the construct
2. Interpretation of student behaviors in the data collected
3. Construction of variables used in predictive modeling
4. Design of interventions in adaptive systems

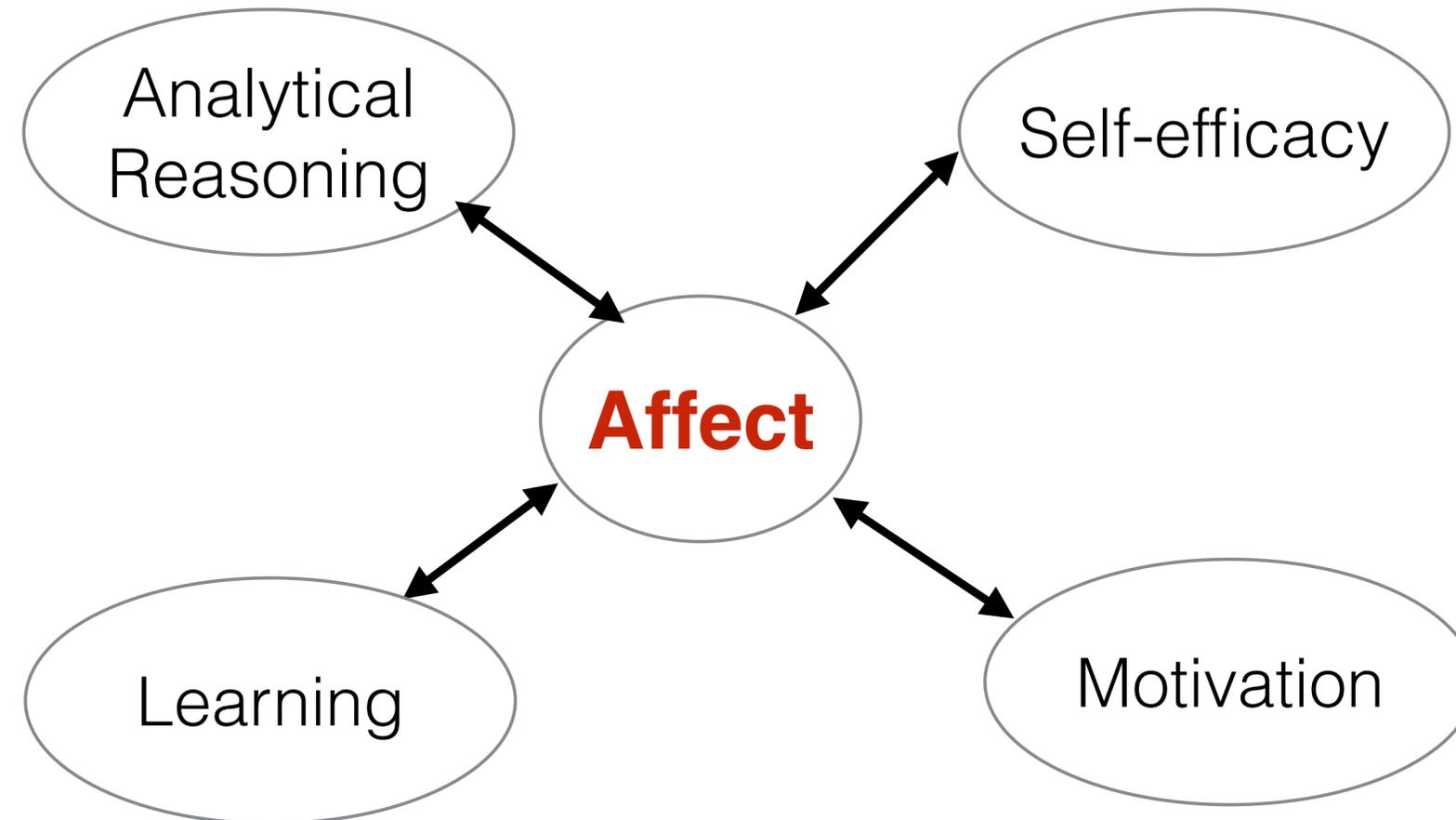
Role of Affect in Deep Learning

- **Signaling** - draw attention to learning challenges
(Schwarz, 2012)
- **Evaluation** - appraise learning (Izard, 2010)
- **Modulation** - guide cognitive focus (Barth & Funke, 2010; D'Mello & Graesser, 2015; Fredrickson & Branigan, 2005; Schwarz, 2012)

Affect in Adaptive Learning Systems

D'Mello, Person, & Lehman, 2009

McQuiggan & Lester, 2009



Bosch & D'Mello, 2017; D'Mello et al., 2012,
Graesser, 2010; Liu et al., 2013

Rodrigo et al., 2008

Educational Affective Computing

Recognize, measure, analyze, and respond to student affect to “narrow the communicative gap between the highly emotional human and the emotionally-challenged computer”

An Example: Affect Aware Tutors

The screenshot displays the Affective AutoTutor interface. At the top, a question asks: "How does information that you type in get passed from the keyboard to the hard disk?". To the left is a 3D avatar of a male tutor. To the right is a diagram of computer components: Memory (RAM), Central Processing Unit (CPU), Input Device (keyboard and mouse), and Hard Drive. Arrows indicate data flow from the Input Device to the CPU, and from the CPU to the Hard Drive. Below the diagram, a text box contains the student's answer: "through the CPU". At the bottom, there are "Submit" and "Settings..." buttons.

Affective AutoTutor

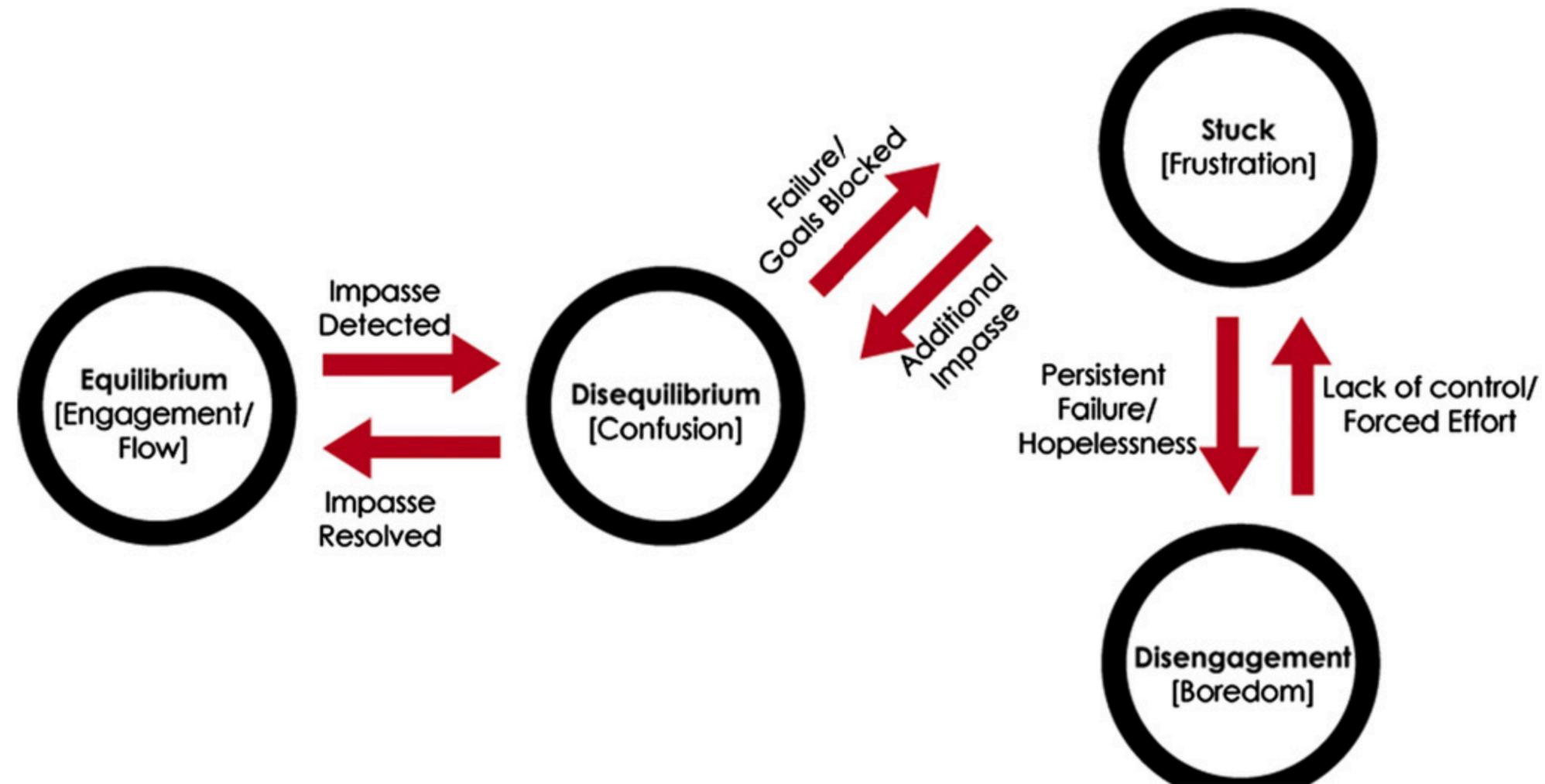
D'Mello, S., & Graesser, A. (2013). AutoTutor and affective AutoTutor: Learning by talking with cognitively and emotionally intelligent computers that talk back. *ACM Transactions on Interactive Intelligent Systems*.

Wolf, B., et al. (2009). Affect-aware tutors: recognising and responding to student affect. *International Journal of Learning Technology*.

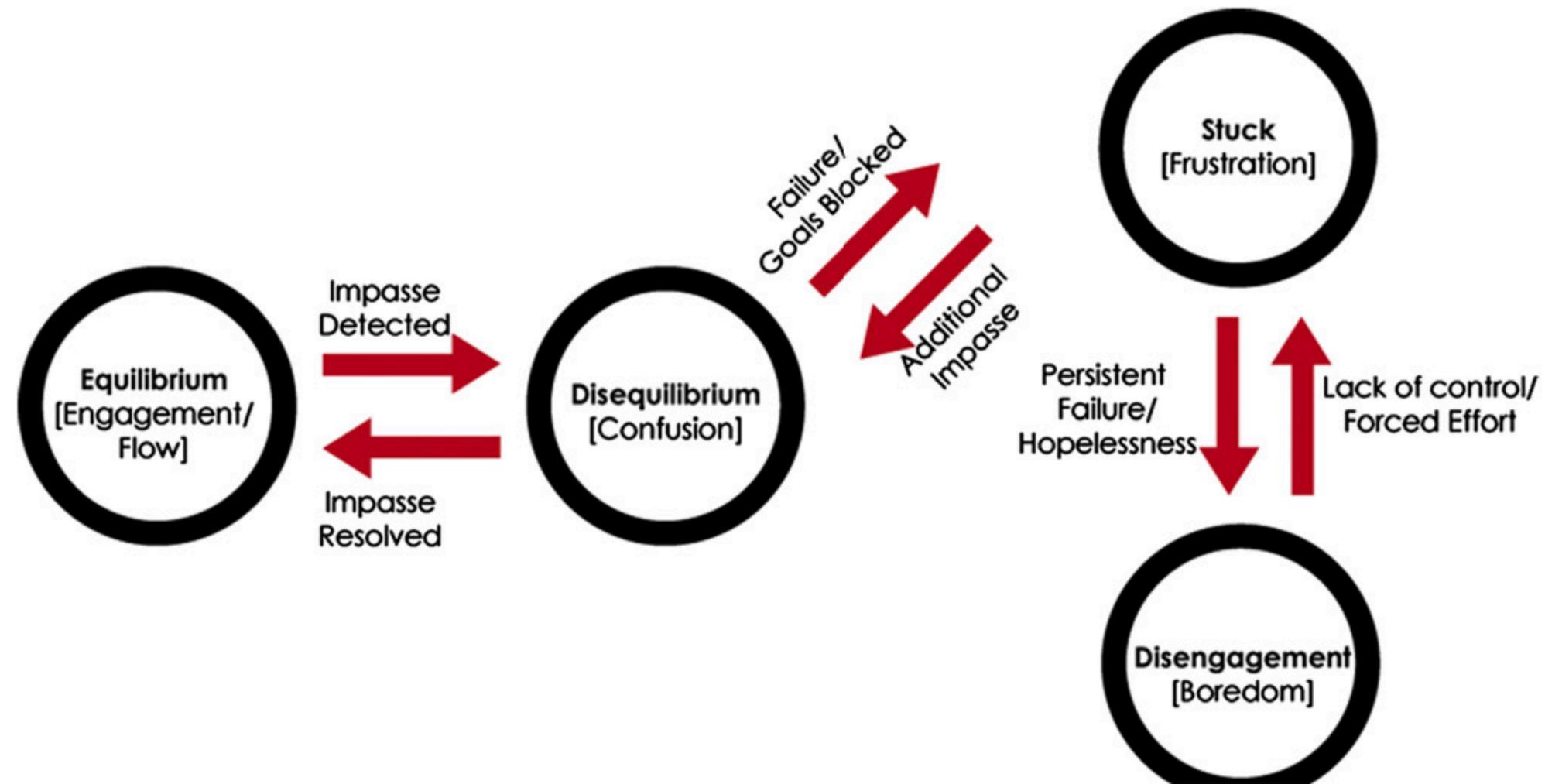
Affect Dynamics

Developing effective interventions that occur in real-time depends on understanding **how affect develops and manifests over time.**

The Theoretical Model of Affect Dynamics



Why Study Bias?



A highly cited and widely accepted theoretical model in the field used in diverse learning contexts

#Citations: 666 (as of Nov, 2021)

Goal of the Systematic Review

Investigate the impact of the
methodological and contextual differences
that may be contributing to divergence between the
theoretical model and the empirical results

Studies that Show Some Evidence for the Model

	Region	Age	N	School/Grade Population	Learning System	Class v. Lab	Obs. Type/ Grain Size	Obs. Session	Self-trans	Aligned Transitions
Andres & Rodrigo, 2014	Quezon City, PH	13-16	60	Public school	Physics Playground	C	QFO	2hrs	Inc	0
Baker et al., 2007	Manila, PH	14-19	36	High school	Inc. Machine	C	QFO ev. 60s	10min	Inc	0
Bosch & D'Mello, 2013	US	--	29	Undergrads	Unnamed	L	RJP on 100 fixed points	25min	Exc	3
Bosch, & D'Mello, 2017	Midwestern US	17-21	99	Undergrads	Unnamed	L	RJP on 100 fixed points	25min	Exc	5
D'Mello & Graesser, 2012	Southern US	--	28; 30	Undergrads	Auto-Tutor	L	RJP every 20s; fixed points	32min; 35min	Exc	4;5
D'Mello et al., 2007	Southern US	--	28	Undergrads	Auto-Tutor	L	RJP ev. 20s	32min	Inc	2
D'Mello et al., 2009	Southern US	--	41	Undergrads	Unnamed	L	RJP on fixed points	35min	Exc	1
D'Mello & Graesser, 2010	Southern US	--	28; 30	Undergrads	Auto-Tutor	L	RJP ev. 20s; fixed points	32min; 35min	Exc	3;3
Guia et al., 2011; 2013	Quezon City, PH	18-20	60	Undergrads	SQL Tutor	C	QFO ev. 200s	1hr	Inc	0
McQuiggan et al., 2008; 2010	US	21-60	35	Grad students	Crystal Island	L	SRI	35min	Inc	1
Ocuppaugh et al., 2017	New York, US	18-22	108	West Point	vMedic	C	QFO ev. 122s	--	Inc	2
Rodrigo et al., 2008	Quezon City & Cavite Prov., PH	9-13	180	Private school	Ecolab	C	QFO	40min	Inc	1
Rodrigo et al., 2011; 2012	Quezon City, PH	12-14	126	High school	Scatterplot Tutor	C	QFO ev. 200s	80min	Inc	1

* PH: Philippines, QFO: Qualitative field observation, RJP: Retrospective judgment protocol, SRI: self-report based on interactions, Inc: self transitions included, Exc: self transitions excluded

1. Student Demographics

	Region	Age	N	School/Grade Population	Learning System	Class v. Lab	Obs. Type/ Grain Size	Obs. Session	Self-trans	Aligned Transitions
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Bosch, & D'Mello, 2017	Midwestern US	17-21	99	Undergrads	Unnamed	L	RJP on 100 fixed points	25min	Exc	5
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D'Mello et al., 2007	Southern US	--	28	Undergrads	Auto-Tutor	L	RJP ev. 20s	32min	Inc	2
D'Mello et al., 2009	Southern US	--	41	Undergrads	Unnamed	L	RJP on fixed points	35min	Exc	1
D'Mello & Graesser, 2010	Southern US	--	28; 30	Undergrads	Auto-Tutor	L	RJP ev. 20s; fixed points	32min; 35min	Exc	3;3
Guia et al., 2011; 2013	Quezon City, PH	18-20	60	Undergrads	SQL Tutor	C	QFO ev. 200s	1hr	Inc	0
McQuiggan et al., 2008; 2010	US	21-60	35	Grad students	Crystal Island	L	SRI	35min	Inc	1
Ocuppaugh et al., 2017	New York, US	18-22	108	West Point	vMedic	C	QFO ev. 122s	--	Inc	2
Rodrigo et al., 2008	Quezon City & Cavite Prov., PH	9-13	180	Private school	Ecolab	C	QFO	40min	Inc	1
Rodrigo et al., 2011; 2012	Quezon City, PH	12-14	126	High school	Scatterplot Tutor	C	QFO ev. 200s	80min	Inc	1

* PH: Philippines, QFO: Qualitative field observation, RJP: Retrospective judgment protocol, SRI: self-report based on interactions, Inc: self transitions included, Exc: self transitions excluded

2. Learning Settings

	Region	Age	N	School/Grade Population	Learning System	Class v. Lab	Obs. Type/ Grain Size	Obs. Session	Self-trans	Aligned Transitions
Andres & Rodrigo, 2014	Quezon City, PH	13-16	60	Public school	Physics Playground	C	QFO	2hrs	Inc	0
Baker et al., 2007	Manila, PH	14-19	36	High school	Inc. Machine	C	QFO ev. 60s	10min	Inc	0
Bosch & D'Mello, 2013	US	--	29	Undergrads	Unnamed	L	RJP on 100 fixed points	25min	Exc	3
Bosch, & D'Mello, 2017	Midwestern US	17-21	99	Undergrads	Unnamed	L	RJP on 100 fixed points	25min	Exc	5
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D'Mello et al., 2007	Southern US	--	28	Undergrads	Auto-Tutor	L	RJP ev. 20s	32min	Inc	2
D'Mello et al., 2009	Southern US	--	41	Undergrads	Unnamed	L	RJP on fixed points	35min	Exc	1
D'Mello & Graesser, 2010	Southern US	--	28; 30	Undergrads	Auto-Tutor	L	RJP ev. 20s; fixed points	32min; 35min	Exc	3;3
Guia et al., 2011; 2013	Quezon City, PH	18-20	60	Undergrads	SQL Tutor	C	QFO ev. 200s	1hr	Inc	0
McQuiggan et al., 2008; 2010	US	21-60	35	Grad students	Crystal Island	L	SRI	35min	Inc	1
Ocuppaugh et al., 2017	New York, US	18-22	108	West Point	vMedic	C	QFO ev. 122s	--	Inc	2
Rodrigo et al., 2008	Quezon City & Cavite Prov., PH	9-13	180	Private school	Ecolab	C	QFO	40min	Inc	1
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3. Data Collection Procedure

	Region	Age	N	School/Grade Population	Learning System	Class v. Lab	Obs. Type/ Grain Size	Obs. Session	Self-trans	Aligned Transitions
Andres & Rodrigo, 2014	Quezon City, PH	13-16	60	Public school	Physics Playground	C	QFO	2hrs	Inc	0
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Bosch, & D'Mello, 2017	Midwestern US	17-21	99	Undergrads	Unnamed	L	RJP on 100 fixed points	25min	Exc	5
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D'Mello & Graesser, 2010	Southern US	--	28; 30	Undergrads	Auto-Tutor	L	RJP ev. 20s; fixed points	32min; 35min	Exc	3;3
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4. Exclusion of Self-Transitions

	Region	Age	N	School/Grade Population	Learning System	Class v. Lab	Obs. Type/ Grain Size	Obs. Session	Self-trans	Aligned Transitions
Andres & Rodrigo, 2014	Quezon City, PH	13-16	60	Public school	Physics Playground	C	QFO	2hrs	Inc	0
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Bosch & D'Mello, 2013	US	--	29	Undergrads	Unnamed	L	RJP on 100 fixed points	25min	Exc	3
Bosch, & D'Mello, 2017	Midwestern US	17-21	99	Undergrads	Unnamed	L	RJP on 100 fixed points	25min	Exc	5
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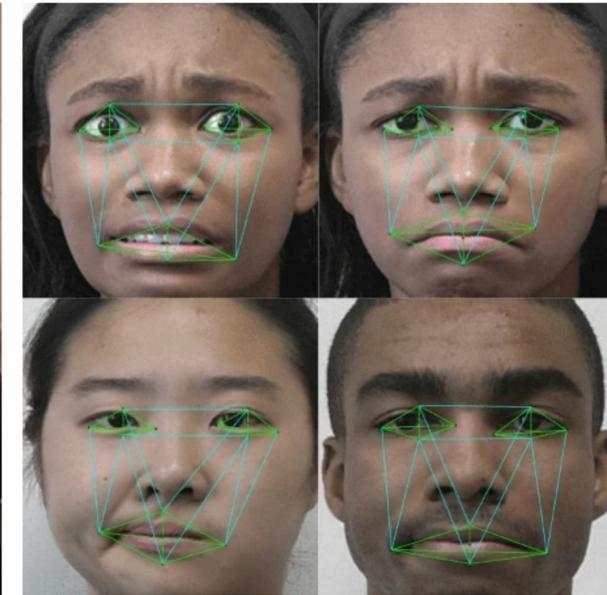
Affect Data

Time Step (seconds)	Affect
10	FLO
20	CON
30	CON
40	CON
50	FRU
60	FRU
70	BOR
....	
3600	FLO

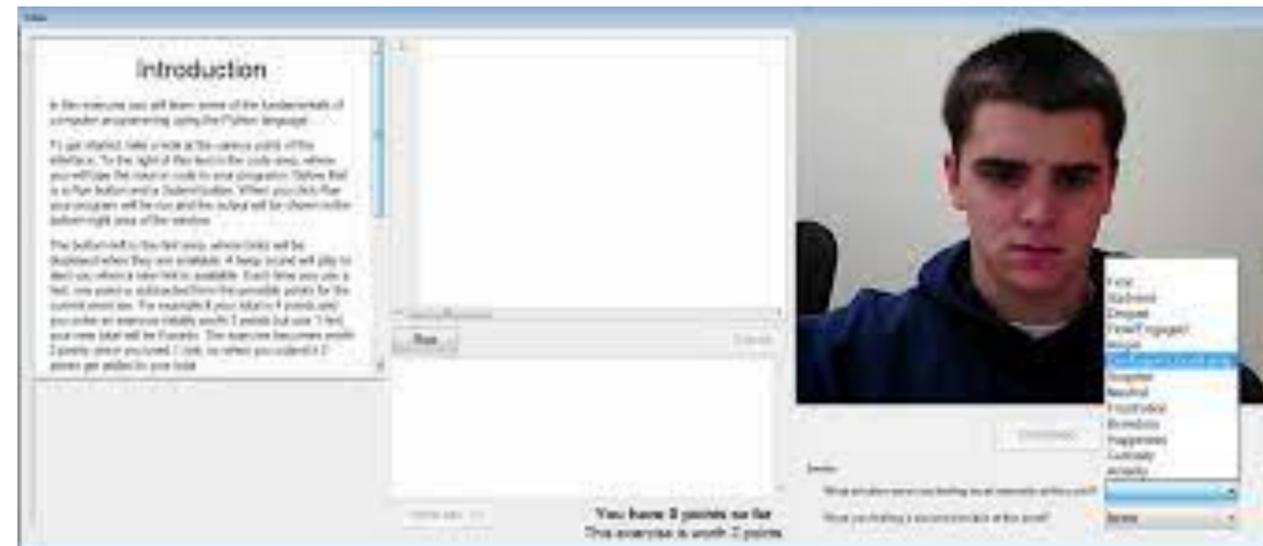
FLOw, CONfusion,
FRUstration, BORed



BROMP



Joseph & Geetha



Bosch

Affect Data

Time Step (seconds)	Affect
10	FLO
20	CON
30	CON
40	CON
50	FRU
60	FRU
70	BOR
....	
3600	FLO

FLOw, CONfusion,
FRUstration, BORed

Affect Sequence

FLO, CON, CON, CON, FRU, FRU, BOR FLO

Studies with no evidence

Include Self Transition

Studies that show some evidence

FLO, **CON, CON, CON**, **FRU, FRU**, BOR FLO

Exclude Self Transition

FLO, **CON**, **FRU**, BOR FLO

Violation of Independence Assumption

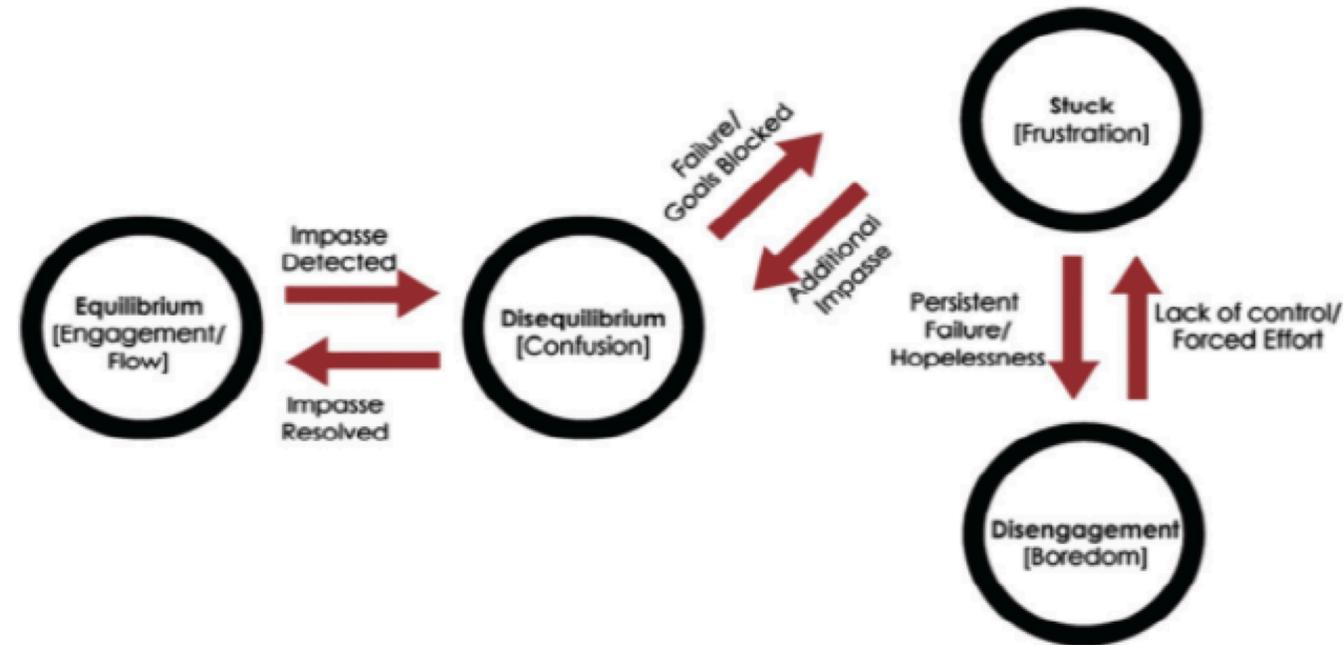
D'Mello & Graesser, 2012

perfect agreement) minus expected agreement. The likelihood metric proceeds in the same way, however, rather than agreement, we use conditional probability as a measure of association (see Eq. (2)). The expected degree of association is $\Pr(M_{t+1})$, because if M_{t+1} and M_t are independent, then $\Pr(M_{t+1}|M_t) = \Pr(M_{t+1})$. Therefore, the numerator of Eq. (2) equals the degree of association observed minus the degree of association expected under independence. If

$$L(\text{prev} \rightarrow \text{next}) = \frac{P(\text{next}|\text{prev}) - P(\text{next})}{1 - P(\text{next})} \quad (1)$$

$$P(\text{next} | \text{prev}) = \frac{\text{Count}(\text{prev} \rightarrow \text{next})}{\text{Count}(\text{prev})} \quad (2)$$

L Statistics



$$L(\text{prev} \rightarrow \text{next}) = \frac{P(\text{next} | \text{prev}) - P(\text{next})}{1 - P(\text{next})} \quad (1)$$

$$P(\text{next} | \text{prev}) = \frac{\text{Count}(\text{prev} \rightarrow \text{next})}{\text{Count}(\text{prev})} \quad (2)$$

Example L Calculation

ABBCCAACCBA
(all transitions are equally likely)

$$P(next) = P(B_{next}) = \frac{3}{9} = 0.33$$

$$P(next | prev) = P(B_{next} | A_{prev}) = \frac{1}{3} = 0.33$$

$$L(A \rightarrow B) = \frac{0.33 - 0.33}{1 - 0.33} = 0$$

Example L Calculation

L statistics calculation for an example sequence of *ABBCAACCCBA* when self-transitions are included

Transition	Count	$P(\text{next} \text{prev})$	$P(\text{next})$	L
<i>A</i> -> <i>A</i>	1	0.33	0.33	0
<i>A</i> -> <i>B</i>	1	0.33	0.33	0
<i>A</i> -> <i>C</i>	1	0.33	0.33	0
<i>B</i> -> <i>A</i>	1	0.33	0.33	0
<i>B</i> -> <i>B</i>	1	0.33	0.33	0
<i>B</i> -> <i>C</i>	1	0.33	0.33	0
<i>C</i> -> <i>A</i>	1	0.33	0.33	0
<i>C</i> -> <i>B</i>	1	0.33	0.33	0
<i>C</i> -> <i>C</i>	1	0.33	0.33	0

What happens when self-transitions are removed?

If self-transitions are excluded, the sequence
ABBCAACCCBA becomes **ABCACBA**.
(all transitions are equally likely)

$$P(next) = P(B_{next}) = \frac{2}{6} = 0.33$$

$$P(next | prev) = P(B_{next} | A_{prev}) = \frac{1}{2} = \boxed{0.5}$$

$$L(A \rightarrow B) = \frac{0.5 - 0.33}{1 - 0.33} = \boxed{0.25}$$

What happens when self-transitions are removed?

L statistics calculation for an example sequence of *ABBCAACCCBA* when self-transitions are excluded

Transition	Count	$P(next prev)$	$P(next)$	L
<i>A</i> -> <i>B</i>	1	0.5	0.33	0.25
<i>A</i> -> <i>C</i>	1	0.5	0.33	0.25
<i>B</i> -> <i>A</i>	1	0.5	0.33	0.25
<i>B</i> -> <i>C</i>	1	0.5	0.33	0.25
<i>C</i> -> <i>A</i>	1	0.5	0.33	0.25
<i>C</i> -> <i>B</i>	1	0.5	0.33	0.25

Inconsistency in Results

From State	To State	D'Mello's <i>L</i>	p-value
Engaged Concentration	Engaged Concentration	—	—
	Boredom	0.260*	<0.001
	Confusion	0.004	0.136
	Frustration	-0.12*	0.012
	Neutral/Other	0.481*	<0.001
Boredom	Engaged Concentration	0.194*	<0.001
	Boredom	—	—
	Confusion	-0.004	0.208
	Frustration	0.036*	<0.001
	Neutral/Other	0.235*	<0.001
Confusion	Engaged Concentration	0.341*	0.006
	Boredom	-0.127*	<0.001
	Confusion	—	—
	Frustration	-0.026*	0.001
	Neutral/Other	-0.156	0.157
Frustration	Engaged Concentration	0.279*	<0.001
	Boredom	-0.107*	<0.001
	Confusion	0.008	0.391
	Frustration	—	—
	Neutral/Other	0.279*	<0.001
Neutral/Other	Engaged Concentration	0.753*	<0.001
	Boredom	-0.057*	<0.001
	Confusion	0.003	0.302
	Frustration	0.015*	0.007
	Neutral/Other	—	—

Redefining L Value at Chance

$$L(\text{prev} \rightarrow \text{next}) = \frac{P(\text{next}|\text{prev}) - P(\text{next})}{1 - P(\text{next})} \quad (1)$$

$$P(\text{next} | \text{prev}) = \frac{\text{Count}(\text{prev} \rightarrow \text{next})}{\text{Count}(\text{prev})} \quad (2)$$

When Self-transitions **Included**

$$P(\text{next}) = \frac{n}{n^2} = \frac{1}{n}$$

$$P(\text{next} | \text{prev}) = \frac{1}{n}$$

$$L = 0$$

When Self-transitions **Excluded**

$$P(\text{next}) = \frac{n-1}{n^2-n} = \frac{1}{n}$$

$$P(\text{next} | \text{prev}) = \frac{1}{n-1}$$

$$L = \frac{1}{(n-1)^2}$$

Redefining L Value at Chance

When Self-transitions **Included**

$$P(next) = \frac{n}{n^2} = \frac{1}{n}$$

$$P(next | prev) = \frac{1}{n}$$

$$L = 0$$

When Self-transitions **Excluded**

$$P(next) = \frac{n-1}{n^2-n} = \frac{1}{n}$$

$$P(next | prev) = \frac{1}{n-1}$$

$$L = \frac{1}{(n-1)^2}$$

n	3	4	5	6	7	8
chance L	0.25	0.11	0.0625	0.04	0.0277	0.0204



Definition 2. Let A and B be two affective states, and let

$$T_{\bar{A}} = \{\text{transitions where } next \neq A\}. \quad (2.1)$$

That is, $T_{\bar{A}}$ consists of all transitions where the next affective state is not equal to A . We can then define

$$L^*(A_{prev} \rightarrow B_{next}) := \frac{P(B_{next} | A_{prev}, T_{\bar{A}}) - P(B_{next} | T_{\bar{A}})}{1 - P(B_{next} | T_{\bar{A}})}. \quad (2.2)$$

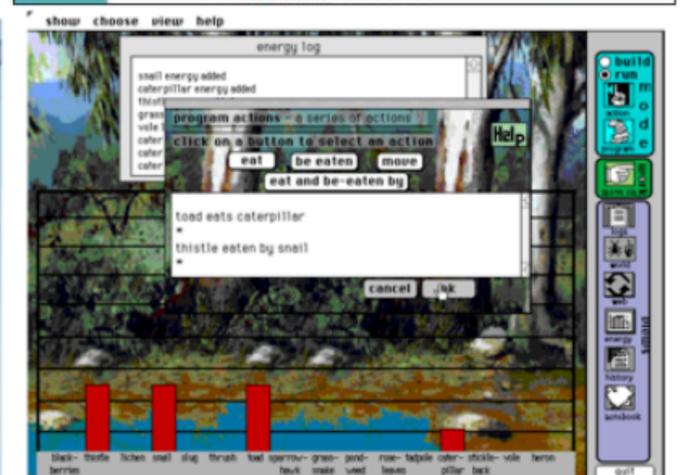
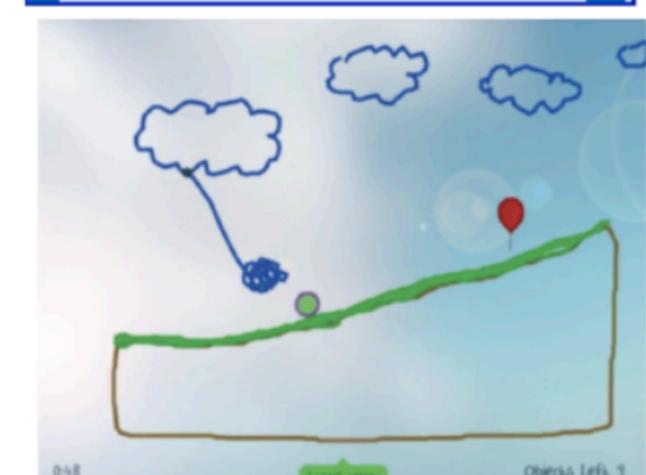
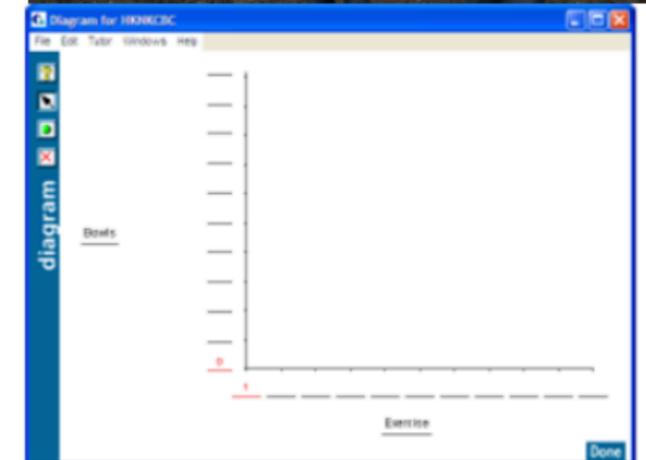
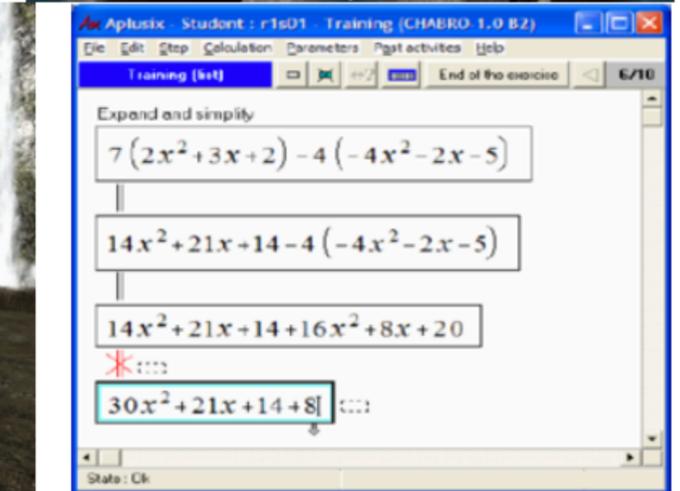
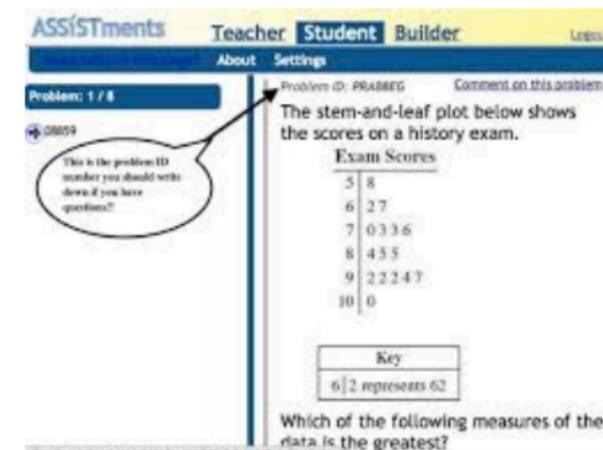
Implications to the Theory Conformance

Bosch & D'Mello, 2013	US	--	29	Undergrads	Unnamed	L	RJP on 100 fixed points	25min	Exc	3
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- They are likely to have overstated their possible effects, possibly finding positive results where negative results would have been more accurate.
- Results need to be reanalyzed with the appropriate base rate values for L.

Re-Analysis and Synthesis

- Acquired 10 past affect datasets (2 with experiment and control conditions)
- 8 different virtual learning environments, 2 traditional classrooms without a virtual learning system
- 9 in classroom environment (using BROMP), 1 in lab setting (self-report)
- 5 in the US, 5 in the Philippines
- Varied student demographics (age, gender, urbanicity, SES), school type (public/private), subject matter



Re-Analysis and Synthesis

- Redefined L statistic

Re-Analysis and Synthesis

- Redefined L statistic
- Standardized treatment of edge cases

The cases below illustrate situations where transition calculations may not be straight forward:

1. L is 0 for any transition going into a state that did not occur in a student's affect sequence. In that case, $P(next) = 0$ and $P(next | prev) = 0$, and thus, $L = 0$.
2. The L value is undefined for any transition out of a state that does not occur for a student, as we do not know what would have followed that state if it had occurred.
3. When a student remains in one affective state throughout an observation period, all transitions to states other than that state are 0, and all transitions to the single affective state seen have undefined L , as the denominator of the equation is 0 in that case.
4. When self-transitions are discarded from the data, an affect sequence consisting of a single state is reduced to a single state. In this case, since there would be no affective state in the next value, L is undefined for all states.

In all cases where L is undefined, those values are discarded from further analysis.

Re-Analysis and Synthesis

- Redefined L statistic
- Standardized treatment of edge cases
- Self-transitions excluded
 - reveals a larger number of affective patterns that might otherwise be suppressed by persistent affective states

Re-Analysis and Synthesis

- Redefined L statistic
- Standardized treatment of edge cases
- Self-transitions excluded
- Stouffer's Z to summarize significance levels from multiple affect datasets

$$\sum_{i=1}^k z(p_i) / \sqrt{k}$$

Across All Datasets

STOUFFER'S Z AND COMBINED P-VALUES FOR THE TWELVE NON-SELF-TRANSITIONS STUDIED IN THIS PAPER.

Transition	Stouffer's Z	Combined p
ENG_CON	6.770	1.28e-11
ENG_FRU	-10.878	1.46e-27
ENG_BOR	-12.296	9.40e-35
CON_ENG	-1.605	0.108
CON_FRU	-4.863	1.15e-06
CON_BOR	-7.763	8.25e-15
FRU_ENG	-3.906	9.35e-05
FRU_CON	-2.075	0.037
FRU_BOR	-0.007	0.99
BOR_ENG	-1.344	0.178
BOR_CON	-8.885	6.37e-19
BOR_FRU	-3.861	1.12e-04

Between Two Countries

United States

Transition	Stouffer's Z	Combined p
ENG_CON	18.337	4.14e-75
ENG_FRU	8.114	4.90e-16
ENG_BOR	-0.511	0.609
CON_ENG	2.028	0.042
CON_FRU	-2.581	0.009
CON_BOR	-2.183	0.029
FRU_ENG	-1.768	0.077
FRU_CON	0.752	0.452
FRU_BOR	-0.905	0.365
BOR_ENG	2.110	0.034
BOR_CON	-5.150	2.60e-07
BOR_FRU	0.264	0.791

Philippines

Transition	Stouffer's Z	Combined p
ENG_CON	-6.634	3.26e-11
ENG_FRU	-21.100	7.88e-99
ENG_BOR	-15.668	2.46e-55
CON_ENG	-3.816	1.35e-04
CON_FRU	-4.144	3.40e-05
CON_BOR	-8.319	8.80e-17
FRU_ENG	-3.561	3.69e-04
FRU_CON	-2.973	0.0029
FRU_BOR	0.674	0.499
BOR_ENG	-3.543	3.94e-04
BOR_CON	-7.281	3.32e-13
BOR_FRU	-5.279	1.29e-07

Conclusion

- Non-conformance to the theoretical model
 - Our synthesis supports only one (*engaged concentration* -> *confusion*) of the six hypothesized transitions
 - The widely-accepted theoretical model is either invalid or has a more limited scope than what it is currently being used for in the community
 - It is highly unlikely that there is a general multi-step pattern in affect dynamics
 - There may still be some contextually relevant patterns useful to understand student experience

Conclusion

- Non-conformance to the theoretical model
- Methodological implications for future affect dynamics research
 - If a study excludes self-transitions, the test for significance and the interpretation of the result must choose the appropriate chance level of L statistic and not zero.

Continued Methodological Improvements in Transition Analysis

Yang, J. C. et al. (Eds.) (2018). Proceedings of the 26th International Conference on Computers in Education. Philippines: Asia-Pacific Society for Computers in Education

The Implications of a Subtle Difference in the Calculation of Affect Dynamics

Shamya KARUMBAIAH^a, Juliana Ma. Alexandra L. ANDRES^a, Anthony F. BOTELHO^b, Ryan S. BAKER^a, Jaclyn OCUMPAUGH^a

The Case of Self-Transitions in Affective Dynamics

Shamya Karumbaiah, Ryan S Baker and Jaclyn Ocumpaugh

University of Pennsylvania, USA
shamya@upenn.edu, ryanshaunbaker@gmail.com,
jlocumpaugh@gmail.com

Studying Affect Dynamics using Epistemic Networks

Shamya Karumbaiah and Ryan S Baker

University of Pennsylvania, USA

What's Next? Sequence Length and Impossible Loops in State Transition Measurement

Nigel Bosch
University of Illinois
Urbana-Champaign
pnb@illinois.edu

Luc Paquette
University of Illinois
Urbana-Champaign
lpaq@illinois.edu

Adjusting the L Statistic when Self-Transitions are Excluded in Affect Dynamics

Jeffrey Matayoshi
McGraw Hill ALEKS
jeffrey.matayoshi@aleks.com

Shamya Karumbaiah
University of Pennsylvania
shamya@upenn.edu

Affect dynamics, the investigation of how student affect transitions from one state to another, is a popular area of research in adaptive learning environments. Recently, the commonly used transition metric L has come under critical examination when applied to data that exclude self-transitions (i.e., transitions where a student remains in the same affective state on consecutive observations); in this situation, recent work

Using Marginal Models to Adjust for Statistical Bias in the Analysis of State Transitions

Jeffrey Matayoshi
McGraw Hill ALEKS
Irvine, California, USA
jeffrey.matayoshi@aleks.com

Shamya Karumbaiah
University of Pennsylvania
Philadelphia, Pennsylvania, USA
shamya@upenn.edu

ABSTRACT

Areas of educational research require the analysis of data that have an inherent sequential or temporal ordering. In certain cases, researchers are specifically interested in the transitions between adjacent states—or events—in these sequences, with the goal being

1 INTRODUCTION

As learning is a process that occurs over time, many areas of education and learning analytics research require the analysis of data that have a sequential or temporal ordering. Such analyses are important, as our understanding of the learning process can be

Conclusion

- Non-conformance to the theoretical model
- Methodological implications for future affect dynamics research
 - If a study excludes self-transitions, the test for significance and the interpretation of the result must choose the appropriate chance level of L statistic and not zero.
 - Continued methodological improvements to mitigate issues with low base rates and short sequences
 - Open Questions:
 - Field observations tend to sample at slower rates
 - Field observations are also coarser grained as compared to automated detection
 - How do these methodological choices impact the validity or applicability of the theoretical model?

Conclusion

- Non-conformance to the theoretical model
- Methodological implications for future affect dynamics research
- Need to focus on cultural factors in affect dynamics research
 - Given the differences in national culture, school culture, use of educational technology and forms of disengagement in the 2 countries - it is difficult at this point to understand *why* we see these differences
 - Best sense to re-consider affect dynamics as a generalizable phenomenon after it has been studied in a wider range of cultures

Why context matters in affect studies?

- Student demographics influence affect
 - **Culture** influences emotional expression and regulation (Tsai & Levenson, 1997; Uchida et al., 2009)
 - **Culture** influences frequency and emergence of affect (Kitayama et al., 2000)
 - **Age** influences emotional expressivity (Dunn & Brown, 1994; Gross et al., 1997) and inhibition (Cole, 1986)

Conclusion

- Non-conformance to the theoretical model
- Methodological implications for future affect dynamics research
- Need to focus on cultural factors in affect dynamics research
- Yet to study student affective experiences in collaborative setting

My dissertation - Upstream Sources of Bias

Focus on Data Collection Method, System Design, and Theory

No matter what P looks like...

...and for any reasonable H ...

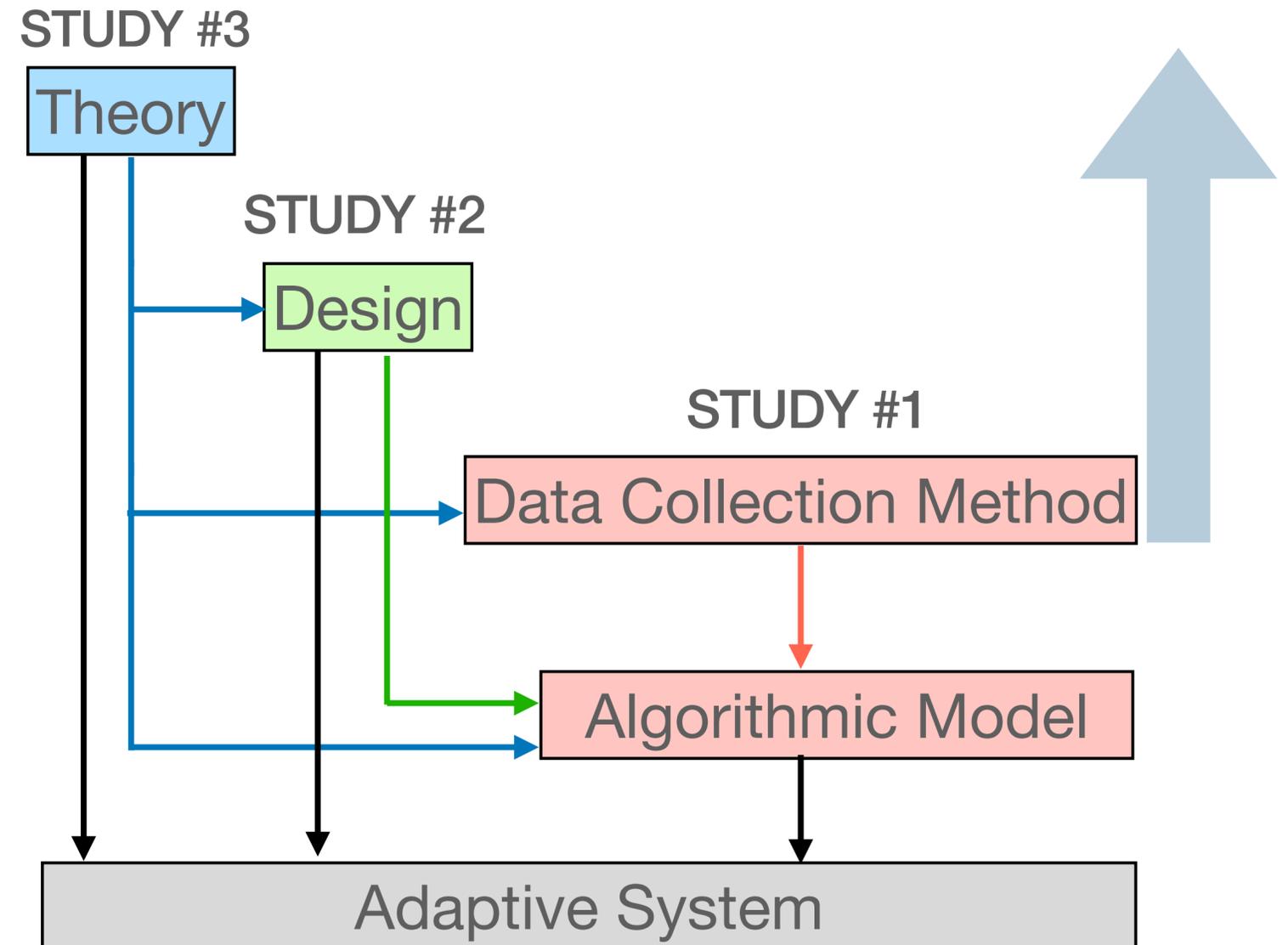
...if we have enough data S ...

...then for every $h \in H$, we have

minimizing error on **data**

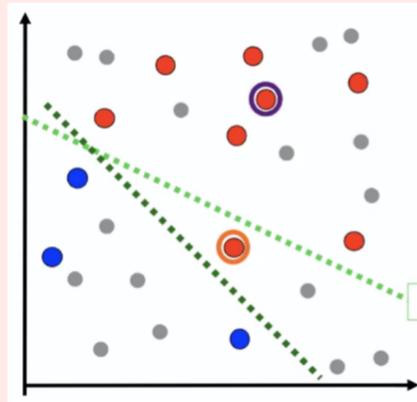
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minimizing **true/future** error



My dissertation - Upstream Sources of Bias

STUDY #1 ANNOTATED DATA COLLECTION



- Active machine learning to improve annotated data collection and cold start problem
- Varying effectiveness of methodological improvements

Karumbaiah, S. et al. (2021)
Using Past Data to Warm Start Active Machine Learning: Does Context Matter? [ACM LAK21]

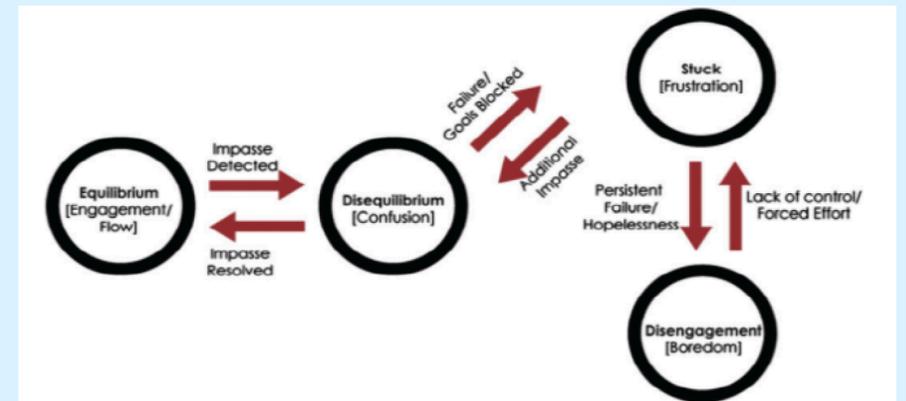
STUDY #2 EDTECH DESIGN



- Differing implications of technology design on student outcomes
- Use of publicly-available, school-level demographics for bias research

Karumbaiah, S. et al. (2021)
Context Matters: Differing Implications of Motivation and Help-Seeking in Educational Technology. [IJAIED21]

STUDY #3 THEORETICAL MODEL



- Generalizability of a widely accepted theory
- Country-level differences in the non-conformance of empirical data

Karumbaiah, S. et al. (2021)
A Re-Analysis and Synthesis of Data on Affect Dynamics in Learning. [IEEE TAC21]

The Search for Context

Bias in Adaptive Learning Systems

Upstream Sources of Bias

Contextualizing Theoretical Model of Affect

Contextualizing Origins of Bias

Continued Search For Context

Representation Bias

- Most research studies tend to be conducted in western countries with adaptive systems developed by designers in the west (Blanchard, 2012)
 - Little to no research on the generalizability when used in non-western contexts despite evidence on differences in student use (Ogan et al., 2012)

Representation Bias

- Most research studies tend to be conducted in western countries with adaptive systems developed by designers in the west (Blanchard, 2012)
- Small-scale experiments also tend to recruit from a convenience sample due to practical constraints of research projects
 - For example, undergraduate, middle-class students in the United States (Kimble, 1987)
 - These participants are likely to exhibit significant differences in their behavior than other subpopulations (Henrich et al., 2010)

Henrich, J. et al. (2010). Most people are not WEIRD. *Nature*.

Kimble, G. A. (1987). The scientific value of undergraduate research participation. *American Psychologist*.

Representation Bias

- Most research studies tend to be conducted in western countries with adaptive systems developed by designers in the west (Blanchard, 2012)
- Small-scale experiments also tend to recruit from a convenience sample due to practical constraints of research projects
- Even when there is access to larger, more diverse datasets, it is often harder to collect student demographics data due to concerns over student privacy

Representation Bias

- Most research studies tend to be conducted in western countries with adaptive systems developed by designers in the west (Blanchard, 2012)
- Small-scale experiments also tend to recruit from a convenience sample due to practical constraints of research projects
- Even when there is access to larger, more diverse datasets, it is often harder to collect student demographics data due to concerns over student privacy
- Invalidates assumptions for student subpopulations not represented in the experiments informing upstream components

Measurement Bias

- Due to issues in data collection methods
- Reliability of measurements across different student subpopulations
 - For example, coder bias due to cross-cultural affect coding
 - Poor performance of automated facial recognition for female students and those with darker skin tones (Lohr, 2018)
 - Demographic differences in the reliability of self-reports (e.g., age, culture)

Historical Bias

- Forming theories and design choices by observing the world as it exists (including its biases)
 - For example, earlier cameras were designed to bring out high contrast and better resolution for white skin color (Roth, 2009)
- Historical biases embedded in upstream sources get perpetuated by downstream applications
 - For example, a predictive model that then automates the biased decision-making at a potentially larger scale

The Search for Context

Bias in Adaptive Learning Systems

Upstream Sources of Bias

Contextualizing Theoretical Model of Affect

Contextualizing Origins of Bias

Continued Search For Context

The Search for Context



Learning Sciences, Learning Analytics
2017-2021



Machine Learning, Learning Analytics
2015-2017



Computer Science, Software Engineering
2007-2015

In what ways do ignoring learner context introduce harmful biases in adaptive learning systems?

“Although the **learning sciences** is continually evolving, what remains true of the tenets of this educational field is that learning happens through mediated processes that most often require collaboration with others whereby learning is inextricably linked to **context** and culture” - Dr. Yoon, EDUC 545

“**Learning analytics** is the measurement, collection, analysis and reporting of data about learners and their **contexts**, for purposes of understanding and optimizing learning and the environments in which it occurs.” - SOLAR

Cited Articles

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Karumbaiah, S., Lan, A., Nagpal, S., Baker, R.S., Botelho, A., Heffernan, N. (2021) Using Past Data to Warm Start Active Machine Learning: Does Context Matter? *International Learning Analytics and Knowledge Conference*. [LAK21] [\[Nominated for Paper Award\]](#)

Karumbaiah, S., Baker, R.S., Ocumpaugh, J., Andres, J.M.A.L. (2021) A Re-Analysis and Synthesis of Data on Affect Dynamics in Learning. *IEEE Transactions on Affective Computing*. [IEEE TAC21]

Matayoshi, J., **Karumbaiah, S.** (2021) Investigating the Validity of Methods Used to Adjust for Multiple Comparisons in Educational Data Mining. *International Conference on Educational Data Mining*. [EDM21]

Karumbaiah, S., Brooks, J. (2021) How Colonial Continuities Underlie Algorithmic Injustices in Education. *IEEE Research in Equity and Sustained Participation in Engineering, Computing, and Technology*. [IEEE RESPECT21]

Matayoshi, J., **Karumbaiah, S.** (2021) Using Marginal Models to Adjust for Statistical Bias in the Analysis of State Transitions. *International Learning Analytics and Knowledge Conference*. [LAK21]

Karumbaiah, S., Baker, R.S. (2020) Studying Affect Dynamics using Epistemic Networks. *International Conference on Quantitative Ethnography*. [ICQE20] [\[Nominated for Paper Award\]](#)

Crossley, S.A., **Karumbaiah, S.**, Ocumpaugh, J., Labrum, M., Baker, R.S. (2020) Predicting Math Identity through Language and Click-stream Patterns in a Blended Learning Mathematics Program for Elementary Students. *Journal of Learning Analytics*. [JLA20]

Matayoshi, J., **Karumbaiah, S.** (2020) Adjusting the L Statistic when Self-Transitions are Excluded in Affective Dynamics. *Journal of Educational Data Mining*. [JEDM20]

Karumbaiah, S., Baker, R.S., Barany, A., Shute, V. (2019) Using Epistemic Networks with Automated Codes to Understand Why Players Quit Levels in a Learning Game. *International Conference on Quantitative Ethnography*. [ICQE19]

Karumbaiah, S., Baker, R.S., Ocumpaugh, J. (2019) The Case of Self-Transitions in Affective Dynamics. *International Conference on Artificial Intelligence in Education*. [AIED19]

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Crossley, S.A., **Karumbaiah, S.**, Ocumpaugh, J., Labrum, M., Baker, R.S. (2019) Predicting Math Success in an Online Tutoring System Using Language Data and Click-stream Variables: A longitudinal analysis. *Conference on Language, Data and Knowledge*. [LDK19]

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Nye, B. D., **Karumbaiah, S.**, Tokel, S. T., Core, M. G., Stratou, G., Auerbach, D., & Georgila, K. (2018) Engaging with the Scenario: Affect and Facial Patterns from a Scenario-Based Intelligent Tutoring System. *International Conference on Artificial Intelligence in Education*. [AIED18]

Karumbaiah, S., Andres, J.M.A.L., Botelho, A.F., Baker, R.S., Ocumpaugh, J. (2018) The Implications of a Subtle Difference in the Calculation of Affect Dynamics. *International Conference on Computers in Education*. [ICCE18] [\[Nominated for Paper Award\]](#)

Karumbaiah, S., Tao, Y., Baker, R.S., Ziyang, L. (under review) How does Students' Affect in Virtual Learning Relate to Their Outcomes? A Systematic Review. [UR21]

Karumbaiah, S., Syam, A., Baker, R.S., Shute, V. (under preparation) Understanding Student Behaviors in a Learning Game by Developing Qualitative Explanations of an Algorithmic Model. [UP21]

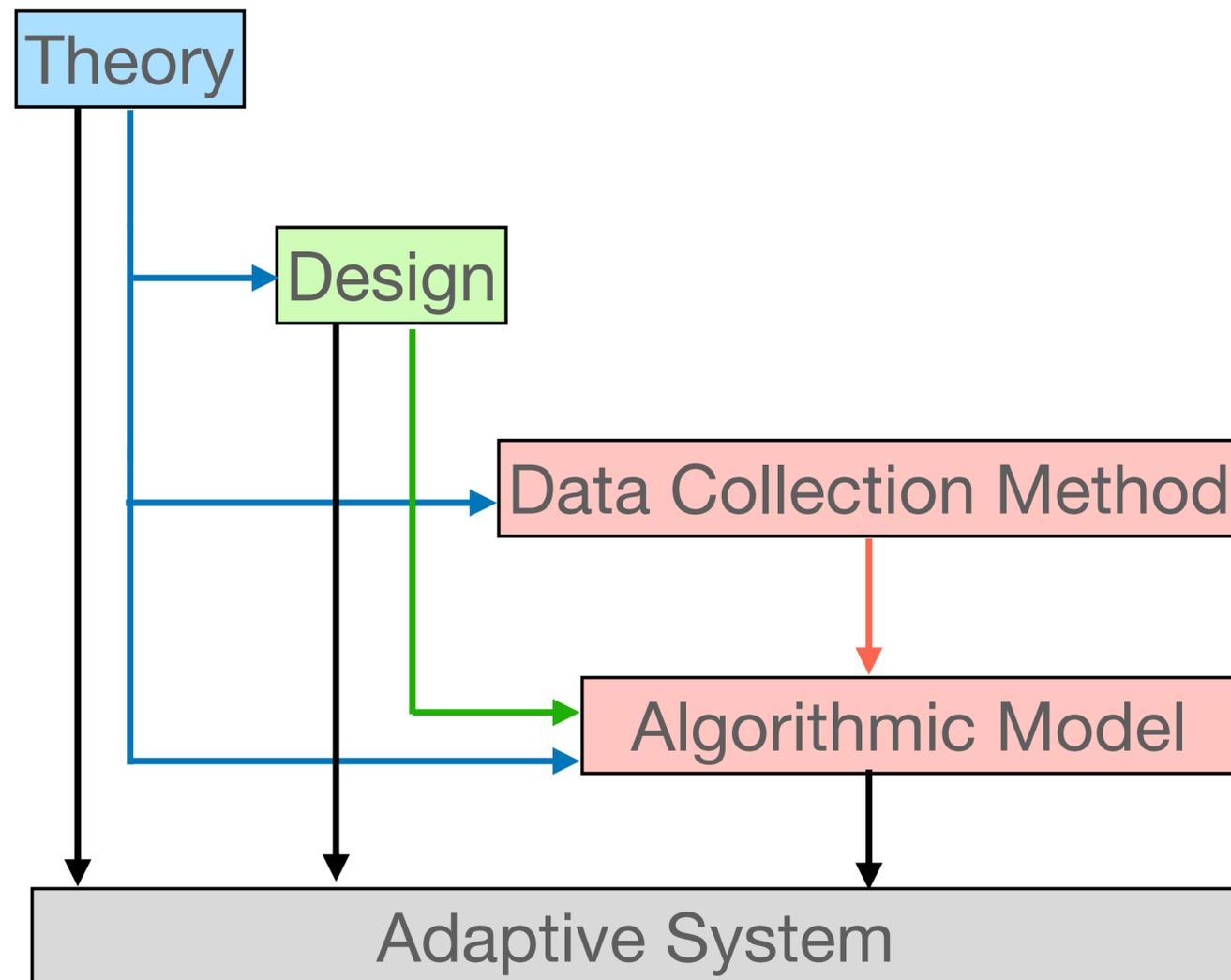
Understanding, Identifying and Mitigating Bias

Pushing Learning Analytics Forward Around Questions of Bias

- Future lines of inquiry
 1. Contextualizing sources, origins, and harms of bias: Theory Building
 2. Technical approaches to mitigating bias: Methodological Improvements
 3. Human-centered approaches to addressing bias: Social Change

#1 Contextualizing Sources, Origins & Harms of Bias

Theory Building for Research, Design, & Practice



- “what kinds of system behaviors are harmful, in what ways, to whom, and why?”

#1 Contextualizing Sources, Origins & Harms of Bias

Theory Building for Research, Design, & Practice

- **Sources**: data, model, theory
- **Origins**: measurement, representation, historical
- **Impacted Populations**: female students, rural school students, indigenous students
- **Harms**: missed learning opportunity, reduced interest in subject learned

- “what kinds of system behaviors are harmful, in what ways, to whom, and why?”
- Theoretical grounding (ed affective computing)
- Audits of real-world systems
- Shared language & nuanced understanding of bias

#2 Technical Approaches to Mitigating Bias

Methodological Improvements for Context Aware LA

No matter what \mathcal{P} looks like...

...and for any reasonable \mathcal{H} ...

...if we have **enough data** \mathcal{S} ...

...then for **every** $h \in \mathcal{H}$, we have

minimizing error on **data**
 \approx
minimizing **true/future** error

- Goal: Situate fair modeling in real-world educational contexts
- How to identify different student subgroups?
- Intersectionality matters
- Establish trade-offs and impossibilities

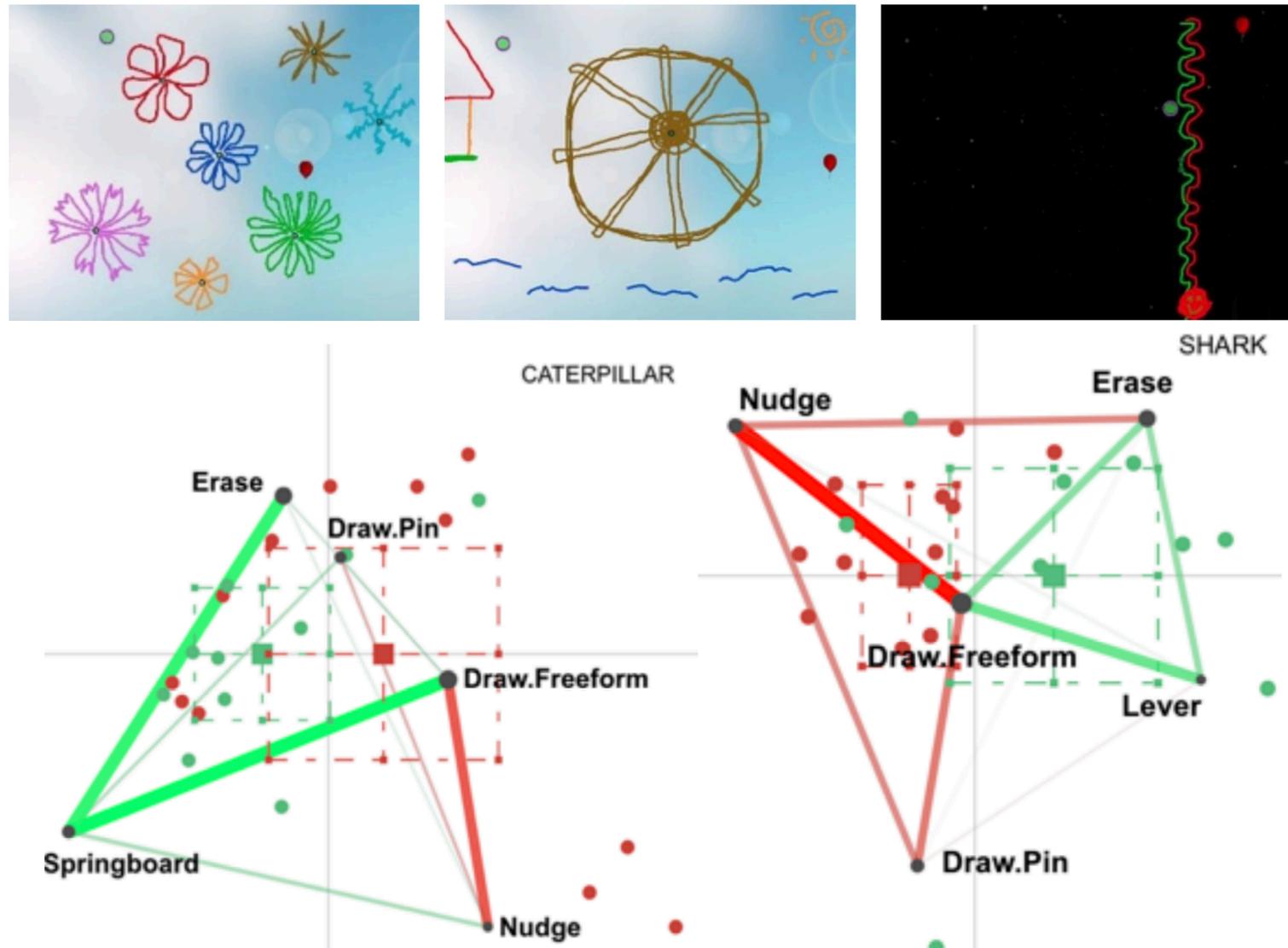
Baker, R. S., & Hawn, A. (2021). Algorithmic Bias in Education.

Kleinberg, J., Mullainathan, S., & Raghavan, M. (2016). Inherent trade-offs in the fair determination of risk scores.

Karumbaiah, S., et al. (2019) The Influence of School Demographics on the Relationship Between Students' Help-Seeking Behavior and Performance... [EDM19]

#2 Technical Approaches to Mitigating Bias

Methodological Improvements for Context Aware LA



- Goal: Generate qualitative explanations for biases in automated decisions
- Quantitative Ethnography
- Explainable AI techniques
- The shift from predicting to understanding

Karumbaiah, S. et al. (2019) Using Epistemic Networks with Automated Codes to Understand Why Players Quit Levels in a Learning Game. [ICQE19]

Karumbaiah, S., Syam, A., et al. (under preparation) Understanding Student Behaviors in a Learning Game by Developing Qualitative Explanations of an Algorithmic Model.

#3 Human-Centered Approaches to Addressing Bias

LA as a Tool to Drive Positive Social Change

An Imperative & An Opportunity

- Goal: Active voice of teachers and learners in equitable human-AI adaptivity
- Human-centered LA
- Fairness elicitation
- Collective audits to identify and detect bias

50 Years of Test (Un)fairness: Lessons for Machine Learning

Ben Hutchinson and Margaret Mitchell

We conclude by reflecting on what further lessons the history of test fairness may have for the future of ML fairness. Careful attention should be paid to legal and public concerns about fairness. The experiences of the test fairness field suggest that in the coming years, courts may start ruling on the fairness of ML models. If technical definitions of fairness stray too far from the public's perceptions of fairness, then the political will to use scientific contributions in advance of public policy may be difficult to obtain.

Karumbaiah, S., & Brooks, J. (2021) How Colonial Continuities Underlie Algorithmic Injustices in Education. [IEEE RESPECT21]

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Understanding, Identifying and Mitigating Bias

Pushing Learning Analytics Forward Around Questions of Bias

- Future lines of inquiry
 1. Technical approaches to mitigating bias: **Methodological Improvements**
 2. Human-centered approaches to addressing bias: **Social Change**
 3. Contextualizing sources, origins, and harms of bias: **Theory Building**

Thank you!



@s_karumbaiah



shamyacmu.edu

shamyagithub.io

